

**DEPARTMENT OF COMMUNITY HEALTH**  
**COMMUNITY PUBLIC HEALTH AGENCY**  
**DISTRICT AND COUNTY HEALTH DEPARTMENT**

(By authority conferred on the department of public health by section 9 of Act No. 380 of the Public Acts of 1965, as amended, and section 2233 of Act No. 368 of the Public Acts of 1978, as amended, being SS16.109 and 333.2233 of the Michigan Compiled Laws)

**PART 1. SERVICES**

**R 327.1--R 327.10 Rescinded.**

History: 1979 AC; 1984 AACs.

**R 327.11--R 327.15 Rescinded.**

History: 1954 ACS 52, Eff. Nov. 15, 1967; rescinded 1954 ACS 61, Eff. Feb. 16, 1970.

**PART 2. PERSONNEL CLASSIFICATION AND QUALIFICATIONS**

**R 327.41 Exemptions and existing personnel.**

Rule 41. (1) A seasonal or part-time employee is not covered by these rules.

(2) A person employed before these rules become effective may retain his position classification regardless of education and experience, or professional registration not otherwise required by law.

History: 1979 AC.

**R 327.45 Maximum age of personnel.**

Rule 45. (1) No person shall be a salaried employee of a county or district health department who has reached an age established for compulsory retirement in the department's retirement plan or personnel policies.

(2) No person shall become a salaried employee who has reached age 70.

History: 1979 AC.

**R 327.47 Rescinded.**

History: 1979 AC; 1980 AACs.

**R 327.51 Nurses; classification.**

Rule 51. A district or county health department shall employ nurses according to the following classifications:

- (a) Licensed practical nurse.
- (b) Registered nurse.
- (c) Public health nurse.
- (d) Public health nurse supervisor.
- (e) Public health nurse consultant.
- (f) Public health nurse director.

History: 1979 AC.

**R 327.53 Licensed practical nurses; qualifications.**

Rule 53. A licensed practical nurse shall meet the following requirements:

- (a) Graduation from a school of practical nursing approved by the state board of nursing at the time of graduation.
- (b) Licensure to practice as a licensed practical nurse in Michigan.

History: 1979 AC.

**R 327.55 Registered nurses; qualifications.**

Rule 55. A registered nurse shall meet the following requirements:

- (a) Graduation from a school of nursing approved by the state board of nursing.
- (b) Licensure to practice as a registered nurse in Michigan.

History: 1979 AC.

**R 327.57 Public health nurses; qualifications.**

Rule 57. A public health nurse shall meet the following requirements:

- (a) Completion of a baccalaureate degree program accredited by the national professional nursing organization for public health nursing preparation, or post-baccalaureate study which includes content approved by the national professional nursing organization for public health nursing preparation.
- (b) Licensure to practice as a registered nurse in Michigan.

History: 1979 AC.

**R 327.59 Public health nurse supervisors; qualifications.**

Rule 59. A public health nurse supervisor shall qualify as a public health nurse, and in addition shall have:

(a) A master's degree from an institution with a program accredited by the national professional nursing organization or the American public health association which includes preparation in a specialized area of nursing practice, and in supervision or administration or both.

(b) Two years of public health nursing experience.

History: 1979 AC.

**R 327.61 Public health nurse consultants; qualifications.**

Rule 61. A public health nurse consultant shall qualify as a public health nurse supervisor, and shall have an additional 2 years of nursing supervisory or teaching experience.

History: 1979 AC.

**R 327.63 Public health nurse directors; qualifications.**

Rule 63. A public health nurse director shall qualify as a public health nurse consultant, and shall have an additional 1 year of experience in either nursing supervision, consultation, administration or any combination thereof.

History: 1979 AC.

**R 327.65 Environmental health personnel; classification and qualifications.**

Rule 65. A staff, supervisory, or administrative environmental health worker shall be classified, and shall meet the requirements, as specified in the following plan. (See following page.)

\*\*\*\* For Graphic see attached file labeled "Figures" \*\*\*\*

History: 1979 AC.

**R 327.67 Environmental health personnel; substitute qualifications.**

Rule 67. (1) An environmental health worker with position designation AI may be given credit for 1 year of education for each 5 years of experience.

(2) An environmental health worker with 8 or more years of experience at position designation II or higher may qualify for any position requiring a graduate degree if he meets the professional registration requirements.

History: 1979 AC.

**R 327.69 Environmental health personnel; modification of qualifications.**

Rule 69. (1) If the education or experience requirements of a local civil service system or its equivalent vary from the requirements of the classification plan in R 327.65, the employing agency shall decide which requirements shall prevail.

(2) The classification plan listed in R 327.65 establishes only minimum position designations; higher position designations may be established by the employer.

History: 1979 AC.

**R 327.71 Public health educators; classification.**

Rule 71. A district or county health department shall employ public health educators according to the following classifications:

- (a) Associate health educator.
- (b) Public health educator.
- (c) Public health education director.

History: 1979 AC.

**R 327.73 Associate health educators; qualifications.**

Rule 73. An associate health educator shall have at least 1 of the following qualifications:

(a) A bachelor's degree, including preparation in the health field, in education, natural science, social science, or a health specialty.

(b) A bachelor's degree, including preparation in the health field, and 2 years experience in teaching, school administration, or with a health-related community agency.

(c) A master's degree, including preparation in the health field, in education, natural sciences, social sciences or a health specialty.

History: 1979 AC.

**R 327.75 Public health educators; qualifications.**

Rule 75. A public health educator shall have at least 1 of the following qualifications:

(a) A master's degree in public health with a major in health education from an accredited school of public health.

(b) A master of science degree in public health education from an accredited school of public health.

(c) A master's degree in community health education from a university program accredited by the American public health association.

History: 1979 AC.

**R 327.77 Public health education directors; qualifications.**

Rule 77. A public health education director shall have the following qualifications:

(a) A master's degree in public health with a major in public health education from an accredited school of public health, or a master of science degree in health education from an accredited school of public health, or a master's degree in community health education from a university program accredited by the American public health association.

(b) Five years' experience in public health education which included experience in supervision.

History: 1979 AC.