

RICK SNYDER GOVERNOR

# STATE OF MICHIGAN DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS LANSING

SHELLY EDGERTON DIRECTOR



Date Mailed: August 21, 2018 MAHS Docket No.: 18-007345

Agency No.: Petitioner:

**ADMINISTRATIVE LAW JUDGE:** Kevin Scully

# **HEARING DECISION**

Following Petitioner's request for a hearing, this matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and 400.37; 7 CFR 273.15 to 273.18; 42 CFR 431.200 to 431.250; 45 CFR 99.1 to 99.33; and 45 CFR 205.10. After due notice, a telephone hearing was held on August 15, 2018, from Lansing, Michigan. Petitioner represented herself. The Department of Health and Human Services was represented by Richkelle Curney.

# <u>ISSUE</u>

Did the Department of Health and Human Services (Department) properly sanction Petitioner's Family Independence Program (FIP) benefits?

#### FINDINGS OF FACT

The Administrative Law Judge, based on the competent, material, and substantial evidence on the whole record, finds as material fact:

- 1. Petitioner was an ongoing Family Independence Program (FIP) recipient whose participation in the Partnership. Accountability. Training. Hope. (PATH) program was deferred.
- 2. On May 31, 2018, the Department sent Petitioner a PATH Appointment Notice (DHS-4785) instructing her to attend an appointment on June 12, 2018.
- 3. On June 19, 2018, the Department notified Petitioner that she had been found to be noncompliant with the Partnership. Accountability. Training. Hope. (PATH) program.
- 4. A triage meeting was scheduled for June 28, 2018, where Petitioner was given the opportunity to establish good cause for her noncompliance with the Partnership. Accountability. Training. Hope. (PATH) program.

- 5. On June 19, 2018, the Department notified Petitioner that her Family Independence Program (FIP) benefits would close effective August 1, 2018, due to a sanction for noncompliance with the Partnership. Accountability. Training. Hope. (PATH) program.
- 6. On July 10, 2018, the Department received Petitioner's request for a hearing protesting the sanction on her Family Independence Program (FIP) benefits.

### CONCLUSIONS OF LAW

Department policies are contained in the Department of Health and Human Services Bridges Administrative Manual (BAM), Department of Health and Human Services Bridges Eligibility Manual (BEM), Department of Health and Human Services Reference Tables Manual (RFT), and Department of Health and Human Services Emergency Relief Manual (ERM).

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Pub. L. No. 104-193, and 42 USC 601 to 679c. The Department (formerly known as the Department of Human Services) administers FIP pursuant to 45 CFR 233-260, MCL 400.10, the Social Welfare Act, MCL 400.1-.119b, and Mich Admin Code, R 400.3101-.3131.

Clients must be made aware that public assistance is limited to 48 months to meet their family's needs and they must take personal responsibility to achieve self-sufficiency. This message, along with information on ways to achieve independence, direct support services, non-compliance penalties, and good cause reasons, is initially shared by Michigan Department of Health and Human Services (MDHHS) when the client applies for cash assistance. The Partnership. Accountability Training. Hope. (PATH) program requirements, education and training opportunities, and assessments will be covered by PATH when a mandatory PATH participant is referred at application. Department of Health and Human Services Bridges Eligibility Manual (BEM) 229 (October 1, 2015), p 1.

A Work Eligible Individual (WEI) who refuses, without good cause, to participate in assigned employment and/or other self-sufficiency related activities is subject to penalties. Department of Health and Human Services Bridges Eligibility Manual (BEM) 230A (October 1, 2015), p 1.

The Department will not schedule a triage for instances of noncompliance while the FIP application is pending. Department of Health and Human Services Bridges Eligibility Manual (BEM) 233A (May 1, 2015), p 9.

Noncompliance by a WEI while the application is pending results in group ineligibility. A WEI applicant who refused employment without good cause, within 30 days prior to the date of application or while the application is pending, must have benefits delayed. BEM 233A, p 7.

As a condition of eligibility, all WEIs and non-WEIs must work or engage in employment and/or self-sufficiency-related activities. Noncompliance of applicants, recipients, or member adds means doing any of the following without good cause:

- Failing or refusing to:
  - Appear and participate with Partnership. Accountability. Training. Hope.
     (PATH) or other employment service provider.
  - Appear for a scheduled appointment or meeting related to assigned activities.
  - o Participate in employment and/or self-sufficiency-related activities.
  - o Participate in required activity.

BEM 233A, pp 2-3.

Good cause is a valid reason for noncompliance with employment and/or self-sufficiency related activities that are based on factors that are beyond the control of the noncompliant person. A claim of good cause must be verified and documented for member adds and recipients. BEM 233A, p4.

PATH participants will not be terminated from PATH without first scheduling a triage meeting with the client to jointly discuss noncompliance and good cause. Clients can either attend a meeting or participate in a conference call if attendance at the triage meeting is not possible. If a client calls to reschedule an already scheduled triage meeting, offer a phone conference at that time. If the client requests to have an inperson triage, reschedule for one additional triage appointment. Clients must comply with triage requirements and must provide good cause verification within the negative action period. BEM 233A, p 10.

The Department will determine good cause based on the best information available during the triage and prior to the negative action date. Good cause may be verified by information already on file with DHS or PATH. Good cause must be considered even if the client does not attend, with particular attention to possible disabilities (including disabilities that have not been diagnosed or identified by the client) and unmet needs for accommodation. BEM 233A, pp 9-10.

A Work Eligible Individual (WEI) and non-WEIs, who fail, without good cause, to participate in employment or self-sufficiency-related activities, must be penalized. Depending on the case situation, penalties include the following:

- Delay in eligibility at application.
- Ineligibility (denial or termination of FIP with no minimum penalty period).

Case closure for a minimum of three months for the first episode of noncompliance, six months for the second episode of noncompliance and lifetime closure for the third episode of noncompliance. BEM 233A, p 1.

The Department will disqualify a Food Assistance Program (FAP) group member for noncompliance when all the following exist:

- The client was active both FIP/RCA and FAP on the date of the FIP/RCA noncompliance.
- The client did not comply with FIP/RCA employment requirements.
- The client is subject to a penalty on the FIP/RCA program.
- The client is not deferred from FAP work requirements.
- The client did not have good cause for the noncompliance.
- Department of Health and Human Services Bridges Eligibility Manual (BEM) 233B (January 1, 2018), p 3.

In this case, Petitioner was an ongoing FIP recipient whose participation in the PATH program had been previously deferred. On May 31, 2018, the Department instructed Petitioner to attend a PATH appointment on June 12, 2018. Petitioner did not dispute that she was not longer deferred from participating in PATH programing. On June 19, 2018, Petitioner had not attended her PATH appointment or rescheduled her appointment. The Department notified Petitioner that her FIP benefits would be sanctioned as of August 1, 2018.

On June 28, 2018, a triage meeting was held where Petitioner was given the opportunity to establish good cause for her noncompliance with the PATH program. Petitioner did not attend the June 28, 2018, triage meeting, and the Department determined that she did not have good cause for missing the June 12, 2018, appointment based on the information that was available on that date.

Petitioner testified that her caseworker did not inform her of the appointments that she should attend.

The Department sent Petitioner written notice of her required appointment to her mailing address of record. Respondent had a duty to attend her required appointment in order to maintain her eligibility for FIP benefits. Further, Respondent failed to attend the triage meeting where she had an opportunity to explain her failure to attend her appointment with the PATH program.

The Administrative Law Judge, based on the above Findings of Fact and Conclusions of Law, and for the reasons stated on the record, if any, finds that the Department was acting in accordance with policy when it sanctioned her Family Independence Program

(FIP) benefits effective August 1, 2018, because Petitioner was noncompliant with the Partnership. Accountability. Training. Hope. (PATH) program without good cause.

## **DECISION AND ORDER**

Accordingly, the Department's decision is AFFIRMED.

KS/hb

Administrative Law-Judge for Nick Lyon, Director

Department of Health and Human Services

**NOTICE OF APPEAL**: A party may appeal this Order in circuit court within 30 days of the receipt date. A copy of the circuit court appeal must be filed with the Michigan Administrative Hearing System (MAHS).

A party may request a rehearing or reconsideration of this Order if the request is received by MAHS within 30 days of the date the Order was issued. The party requesting a rehearing or reconsideration must provide the specific reasons for the request. MAHS will not review any response to a request for rehearing/reconsideration.

A written request may be mailed or faxed to MAHS. If submitted by fax, the written request must be faxed to (517) 763-0155; Attention: MAHS Rehearing/Reconsideration Request.

If submitted by mail, the written request must be addressed as follows:

Michigan Administrative Hearings Reconsideration/Rehearing Request P.O. Box 30639 Lansing, Michigan 48909-8139 **DHHS** 

Tara Roland 82-17 8655 Greenfield Detroit, MI 48228

Wayne County (District 17), DHHS

BSC4 via electronic mail

G. Vail via electronic mail

D. Sweeney via electronic mail

**Petitioner** 

