## STATE OF MICHIGAN MICHIGAN ADMINISTRATIVE HEARING SYSTEM ADMINISTRATIVE HEARINGS FOR THE DEPARTMENT OF HUMAN SERVICES

#### IN THE MATTER OF:



Reg. No.: Issue No.: Case No.: Hearing Date: County:

201421095 1008

March 12, 2014 Calhoun County DHS

ADMINISTRATIVE LAW JUDGE: Kevin Scully

## **HEARING DECISION**

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 following Claimant's request for a hearing. After due notice, a telephone hearing was held on March 12, 2014, from Lansing, Michigan. Participants on behalf of Claimant included **Constantion** Participants on behalf of Department of Human Services (Department) included **Constantion** and **Constantion** 

## <u>ISSUE</u>

Whether the Department of Human Services (Department) properly deny the Claimant's Family Independence Program (FIP) application?

## FINDINGS OF FACT

The Administrative Law Judge, based upon the competent, material and substantial evidence on the whole record, finds as material fact:

- 1. The Claimant submitted a Family Independence Program (FIP) application.
- 2. The Claimant requested a deferral from the Partnership Accountability Training Hope (PATH) program based on her physical impairments.
- 3. On December 11, 2013, the Medical Review Team determined that the Claimant is not disabled and is capable of participating in PATH activities.
- 4. The Claimant failed to participate in the PATH program.
- 5. On January 2, 2014, the Department notified the Claimant that it had denied her Family Independence Program (FIP) application.
- 6. The Department received the Claimant's request for a hearing on January 3, 2014, protesting the denial of her FIP application.

# CONCLUSIONS OF LAW

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, PL 104-193, and 42 USC 601 to 679c. The Department (formerly known as the Family Independence Agency) administers FIP pursuant to MCL 400.10 and 400.57a and Mich Admin Code, R 400.3101 to .3131.

Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM), Reference Table Manual (RFT), and the Bridges Reference Manual (BRM).

Federal and state laws require each work eligible individual (WEI) in the FIP group to participate in Partnership. Accountability. Training. Hope. (PATH) or other employment-related activity unless temporarily deferred or engaged in activities that meet participation requirements. These clients must participate in employment and/or self-sufficiency related activities to increase their employability and obtain employment. PATH is administered by the Workforce Development Agency, State of Michigan through the Michigan one-stop service centers. PATH serves employers and job seekers for employers to have skilled workers and job seekers to obtain jobs that provide economic self-sufficiency. PATH case managers use the One-Stop Management Information System (OSMIS) to record the clients' assigned activities and participation. Department of Human Services Bridges Eligibility Manual (BEM) 230A (October 1, 2013), p 1.

Good cause is a valid reason for noncompliance with employment and/ or selfsufficiency related activities that are based on factors that are beyond the control of the noncompliant person. A claim of good cause must be verified and documented for member adds and recipients. BEM 233A, pp 3-4.

Good cause should be determined based on the best information available prior to the negative action date. Good cause may be verified by information already on file with DHS or MWA. BEM 233A.

Good cause includes the following:

**Client Unfit:** The client is physically or mentally unfit for the job or activity, as shown by medical evidence or other reliable information. This includes any disability-related limitations that preclude participation in a work and/or self-sufficiency-related activity. The disability-related needs or limitations may not have been identified or assessed prior to the noncompliance.

**Illness or Injury:** The client has a debilitating illness or injury, or a spouse or child's illness or injury requires in-home care by the client.

**Reasonable Accommodation:** The DHS, employment services provider, contractor, agency, or employer failed to make reasonable accommodations for the client's disability or the client's needs related to the disability.

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Noncompliance by a WEI while the application is pending results in group ineligibility. A WEI applicant who refused employment without good cause, within 30 days prior to the date of application or while the application is pending, must have benefits delayed; see Benefit Delay for Refusing Employment in this item. BEM 233A.

The Claimant was a Family Independence Program (FIP) applicant when she requested a deferral from the PATH program due to her physical impairments. On December 11, 2013, the Medical Review Team determined that the Claimant is not disabled and is capable of participating in the PATH program. The Claimant did not attend any PATH activities. On January 2, 2014, the Department denied the Claimant's Family Independence Program (FIP) application. The Claimant's Family Independence Program (FIP) benefits were pending when the Claimant failed to attend PATH programing.

The Claimant did not dispute that she failed to attend the PATH program and argued that she is not capable of participating in PATH due to her physical impairments.

Based on the evidence and testimony available during the hearing, this Administrative Law Judge finds that the Department conducted a thorough review of the Claimant's capabilities with respect to the PATH program in accordance with policy. The Claimant failed to establish that she made an attempt to participate in PATH, or that she requested a special accommodation that would have allowed her to participate. The Claimant' failed to establish good cause for her failure to participate in PATH.

Based on the evidence and testimony available during the hearing, the Department's determination that the Claimant did not have good cause for her noncompliance with the PATH program is reasonable. The Department has established that it acted properly when it denied the Claimant's Family Independence Program (FIP) application.

## **DECISION AND ORDER**

The Administrative Law Judge, based upon the above findings of fact and conclusions of law, decides that the Department acted in accordance with policy when it denied the Claimant's Family Independence Program (FIP) application.

The Department's FIP sanction is **AFFIRMED**. It is SO ORDERED.

Kevin Scully Administrative Law Judge for Maura D. Corrigan, Director Department of Human Services

Date Signed: March 20, 2014

Date Mailed: March 21, 2014

<u>NOTICE</u>: Michigan Administrative Hearing System (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. MAHS will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing <u>MAY</u> be granted if there is newly discovered evidence that could affect the outcome of the original hearing decision.
- A reconsideration <u>MAY</u> be granted for any of the following reasons:
- misapplication of manual policy or law in the hearing decision,
- typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
- the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail at Michigan Administrative hearings Reconsideration/Rehearing Request P. O. Box 30639 Lansing, Michigan 48909-07322

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