### STATE OF MICHIGAN

# MICHIGAN ADMINISTRATIVE HEARING SYSTEM

ADMINISTRATIVE HEARINGS FOR THE : DEPARTMENT OF HUMAN SERVICES

### IN THE MATTER OF:

Reg. No. 2013-54159

Issue No. 1038

Case No.

County:

Hearing Date: July 18, 2013 Wayne (15)

ADMINISTRATIVE LAW JUDGE: Susan C. Burke

## **HEARING DECISION**

This matter is before the undersigned Administrative Law Judge upon Claimant's request for a hearing made pursuant to MCL 400.9 and MCL 400.37, which govern the administrative hearing and appeal process. After due notice, a telephone hearing was held on July 18, 2013, from Detroit, Michigan. Participants on behalf of Claimant included Claimant. Participants on behalf of Department of Human Services (Department) included I , FIS, PATH Coordinator, and , MWA Program Manager.

# **ISSUE**

Whether the Department properly closed Claimant's case for benefits under the Family Independence Program (FIP) based on Claimant's failure to participate in employmentrelated activities without good cause.

## FINDINGS OF FACT

The Administrative Law Judge, based on the competent, material, and substantial evidence on the whole record, finds as material fact:

- 1. Claimant was an ongoing recipient of FIP and was required to participate in employment-related activities.
- 2. Claimant was required to attend PATH on June 22, 2013 through June 24, 2013.
- 3. On June 22, 2013, Claimant attended PATH, spoke to her PATH worker and informed him that she was required to be at her place of employment during the PATH appointment times.

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- 4. Claimant understood from the PATH worker that he would call her to make alternate arrangements to attend PATH.
- 5. On May 4, 2013, the Department sent Claimant a Notice of Case Action closing Claimant's FIP, effective June 1, 2013, due to failure to participate in employment-related activities without good cause.
- 6. On June 19, 2013, Claimant filed a hearing request, disputing the Department's action.

## **CONCLUSIONS OF LAW**

Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM) and the Reference Tables Manual (RFT).

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 42 USC 601, *et seq.* The Department (formerly known as the Family Independence Agency) administers FIP pursuant to MCL 400.10, *et seq.*, and 1999 AC, Rule 400.3101 through Rule 400.3131. FIP replaced the Aid to Dependent Children (ADC) program effective October 1, 1996.

The Department requires Work Eligible Individuals (WEI) seeking FIP to participate in employment and self-sufficiency-related activities. BEM 233A Failing, without good cause, to participate in employment or self-sufficiency-related activities results in the WEI being penalized. *Id.* Good cause is a valid reason for noncompliance that is based on factors that are beyond the control of the noncompliant person. *Id.* 

PATH participants will not be terminated from a program without the Department first scheduling a triage meeting with the client to jointly discuss noncompliance and good cause. *Id.* Good cause must be based on the best information available at the triage and must be considered even if the client does not attend the triage. *Id.* 

In the present case, Claimant was required to attend PATH on June 22, 2013 through June 24, 2013. On June 22, 2013, Claimant attended PATH, spoke to her PATH worker and informed him that she was required to be at her place of employment during the times set for the PATH orientation. At the hearing, Claimant testified credibly that she understood from the PATH worker that he would call her to make alternate arrangements to attend PATH. At the hearing, the PATH worker could not recall the conversation particulars, but he did remember speaking to Claimant. Based on the above information, it is concluded that Claimant had good cause to not attend PATH, as

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she understood that alternate arrangements would be made for her because she was employed.
Based on the above discussion, I find that Claimant had good cause to not participate in employment-related activities.
Based upon the above Findings of Fact and Conclusions of Law, and for the reasons stated on the record, the Administrative Law Judge concludes that the Department properly closed Claimant's FIP case.
DECISION AND ORDER
The Administrative Law Judge, based upon the above Findings of Fact and Conclusions of Law, and for the reasons stated on the record, finds that the Department did act properly.

Accordingly, the Department's decision is  $\hfill \square$  AFFIRMED  $\hfill \square$  REVERSED for the reasons stated on the record.

☐ THE DEPARTMENT SHALL BEGIN THE PROCESS OF THE FOLLOWING STEPS WITHIN TEN DAYS OF THE MAILING OF THIS ORDER:

- 1. Remove the sanction from Claimant's case.
- 2. Initiate reinstatement of Claimant's FIP case, effective June 1, 2013, if Claimant is otherwise eligible for FIP.
- 3. Issue FIP supplements for any payment Claimant was entitled to receive, in accordance with Department policy.

Susan C. Burke Administrative Law Judge For Maura Corrigan, Director Department of Human Services

Jusa C. Bruke

Date Signed: July 23, 2013

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Date Mailed: July 24, 2013

**NOTICE**: Michigan Administrative Hearing System (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. MAHS will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing <u>MAY</u> be granted if there is newly discovered evidence that could affect the outcome of the original hearing decision.
- A reconsideration **MAY** be granted for any of the following reasons:
  - misapplication of manual policy or law in the hearing decision,
  - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
  - the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail at Michigan Administrative Hearings
Reconsideration/Rehearing Request
P. O. Box 30639
Lansing, Michigan 48909-07322

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