STATE OF MICHIGAN MICHIGAN ADMINISTRATIVE HEARING SYSTEM ADMINISTRATIVE HEARINGS FOR THE DEPARTMENT OF HUMAN SERVICES

IN THE MATTER OF:



ADMINISTRATIVE LAW JUDGE: William A. Sundquist

HEARING DECISION

<u>ISSUE</u>

Was good cause established for non-compliance with the JET program?

FINDINGS OF FACT

The Administrative Law Judge, based upon t he competent, material, and substantial evidence on the whole record, finds as material fact:

- 1. On November 20, 2012 the DHS proposed FIP/FAP termination based on non-compliance with JET.
- 2. On October 10, 2012 MRT determined cl aimant could work with limitation; six hours standing/sitting/walking in an eight hour workday.
- 3. Claimant started JET October 18, 2012.
- 4. On November 7, 2012 claimant requested another JET deferral based on a new 54E; JET inf ormed the claim ant to complete a new medical information form as soon as possible and submit it to the DHS for processing; and that in the meantime she was required to comply with the JET program.
- 5. On November 15, 2012 claimant was hired by J C Penney.
- 6. On Novem ber 16, 20 12 J C Penney terminated cl aimant's employment based on the new 54E work restrictions.

- 7. On November 28, 2012 claimant had a tri age meeting resulting in a no good cause determination.
- 8. The JET program requested deferrals on a case-by-case basis. It can place a JET recipient on "house medi cal leave" where one attends JET but does not participate in the J ET activities pending the outcom e of the new 54E or requiring the pers on to continue with the current work o f limitation program pending the outcome of the new 54E.

CONCLUSIONS OF LAW

The Family Independence Progr am (FIP) was establis hed pursuant to the Personal Responsibility and W ork Opportunity Reconciliation Act of 1996, Public Law 104-193, 8 USC 601, *et seq.* The Department of Human Serv ices (DHS or department) administers the FIP progr am pursuant to MCL 400.10, *et seq.*, and MAC R 400.3101-3131. The FIP program replaced the Ai d to Dependent Children (ADC) program effective October 1, 1996. Department policies are found in the Program Administrative Manual (BAM), the Bridges Eligibility Manu al (BEM) and the Bridges Reference Manual (BRM).

The Food Assistanc e Program (FAP) (formerly known as the Food Stamp (FS) program) is establis hed by the Food St amp Act of 1977, as amended, and is implemented by the federal r egulations contained in Title 7 of the Code of Federal Regulations (CFR). The Department of Human Services (DHS or department) administers the FAP program pursuant to MCL 400.10, *et seq.*, and MAC R 400.3001-3015. Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM) and the Bridges Reference Manual (BRM).

Good Cause is a v alid reas on for noncom pliance with em ployment and/or sefl sufficiency related activities that as based on factors that are bey ond the control of the noncompliant person. BEM 233 A

DEPARTMENT POLICY

All Programs

Clients have rights and responsibilities as specified in this item.

The local office must do **all** of the following:

- . Determine eligibility.
- . Calculate the level of benefits.
- . Protect client rights. BAM, Item 105, p. 1.

The claimant was entitled to DHS/JET ten day verification notice and an extens ion if necessary. The objective evidence of record does not establish clai mant was notified in compliance with the above policy requirements.

Therefore the claimant has sustained her bur den of proof to estab lish good cause for her JET non-compliance.

DECISION AND ORDER

The Administrative Law Judge, based upon t he above findings of fact and conclusion s of law, decides that good cause for non-compliance was established.

Accordingly, FIP/FAP proposed termination is **REVERSED** and so ORDERED.

William A Sundquist William A. Sundquist

William A? Sundquist Administrative Law Judge For Maura D. Corrigan, Director Department of Human Services

Date Signed: April 9, 2013

Date Mailed: April 9, 2013

NOTICE: Administrative Hearings may or der a re hearing or reconsideration on either its own motion or at t he request of a party within 30 days of the mailing date of this Decision and Order. Administrative Hear ings will not orde r a rehearing or reconsideration on the Department's mo tion where the final decis ion cannot be implemented within 90 days of the filing of the original request.

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the mailing of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

WAS/hj

