

**STATE OF MICHIGAN  
MICHIGAN ADMINISTRATIVE HEARING SYSTEM  
ADMINISTRATIVE HEARINGS FOR THE  
DEPARTMENT OF HUMAN SERVICES**

**IN THE MATTER OF:**



Reg. No.: 201334385  
Issue No.: 1038  
Case No.: [REDACTED]  
Hearing Date: April 8, 2013  
County: Wayne County (#43)

**ADMINISTRATIVE LAW JUDGE: MICHELLE HOWIE**

**HEARING DECISION**

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 following Claimant's request for a hearing. After due notice, a telephone hearing was conducted from Detroit, Michigan on Monday April 8, 2013. The Claimant appeared and testified. Participant on behalf of Department of Human Services (Department) was [REDACTED] (Family Independence Specialist).

**ISSUE**

Whether the Department properly terminated the Claimant's cash assistance ("FIP") benefits for failure to participate in employment related activities?

**FINDINGS OF FACT**

The Administrative Law Judge, based on the competent, material, and substantial evidence on the whole record, finds as material fact:

1. The Claimant was an ongoing FIP recipient who is a mandatory participant in the Work Participation Program.
2. On December 14, 2013, the Department sent Notice of Non-Compliance to Claimant instructing her to attend triage on December 20, 2012 to discuss reason for non-compliance with employment related activity. (Exhibit 3)
5. On this same date, a Notice of Case Action was mailed to the Claimant informing her that her FIP benefits would close effective January 1, 2013 for

failure to participate in employment related activities; and a 3 month sanction would be imposed for a first offense of non-compliance. (Exhibit 1)

6. The Claimant did not attend triage nor call to reschedule and as a result the Department determined that good cause did not exist for non-compliance.
7. On March 7, 2013, the Department received Claimant's written hearing request.

### **CONCLUSIONS OF LAW**

The Department of Human Services (DHS) policies are contained in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM), and the Reference Tables Manual (RFT).

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 42 USC 601, *et seq.* The Department (formerly known as the Family Independence Agency) administers FIP pursuant to MCL 400.10, *et seq.*, and Mich Admin Code, R 400.3101 through R 400.3131. FIP replaced the Aid to Dependent Children (ADC) program effective October 1, 1996.

The Department requires recipients to participate in the work participation program or other employment and self-sufficiency related activities and to accept employment when offered. BEM 233A (January 2013), p. 1. All Work Eligible Individuals ("WEI"), and non-WEIs, are required to work or engage in employment and/or self-sufficiency-related activities to increase their employability and obtain employment. BEM 233A, p. 2. Failure to participate in employment or self-sufficiency-related activities without good cause is penalized. BEM 233A, p. 7. Penalties include a delay in eligibility at application, ineligibility, or case closure for a minimum of 3 months for the first episode of non-compliance, 6 months for the second occurrence, and a lifetime closure for the third episode of non-compliance. BEM 233A, p. 6. Good cause is a valid reason for non-compliance with employment and/or self-sufficiency related activities that are based on factors that are beyond the control of the non-compliant person. BEM 233A, p. 3.

Work participation clients will not be terminated from the program without first scheduling a triage meeting with the client to jointly discuss non-compliance and good cause. BEM 233A. Clients can either attend the triage or participate in a conference call if physical attendance is not possible. BEM 233A. Clients must comply with triage requirements and provide good cause verification within the negative action period. BEM 233A. Good cause is based on the best information available during the triage *and* prior to the negative action date. BEM 233A. If good cause is established within the negative action period, benefits are reinstated and the client is sent back to the work participation program. BEM 233A.

In this case, the Claimant was required to participate in the Work Participation Program. The Notice of Non-compliance mailed to the Claimant on December 14, 2013 instructing her to attend a triage on December 20, 2012 was not returned as undeliverable by the US postal service. Claimant did not call to reschedule prior to the date of triage, nor did she attend the triage. Policy requires clients to comply with triage requirements and provide good cause verification within the negative action period. Here, the Claimant did not attend the triage, nor provide verification of good cause prior to the closure of her case. Claimant testified that she voluntarily stopped attending the Work Participation Program because of her living situation. She had an open CPS case and due to another child being injured in the home she felt there would be a problem with CPS if she left her children in the home to attend the Work Participation Program. According to the work program case notes, several unsuccessful attempts were made to re-engage Claimant with the program prior to the last triage being scheduled. Claimant did not provide any substantial or corroborating evidence to show that having an open CPS case prevented her from participating in the work program as required. The evidence presented by Claimant is insufficient to support a finding of good cause for non-compliance with employment related activity. Based on the evidence on record, the Department established it acted in accordance with policy when it closed Claimant's FIP case and imposed a three month sanction for a first offense of non-compliance effective January 1, 2013.

Accordingly, the Department's action is upheld.

### **DECISION AND ORDER**

The Administrative Law Judge, based upon the above Findings of Fact and Conclusions of Law, and for the reasons stated on the record, finds that the Department acted properly when closing Claimant's FIP benefits and imposed a 3 month sanction effective January 1, 2013 for non-compliance with employment related activities.

Accordingly, the Department's FIP determination is hereby, **AFFIRMED**.



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**MICHELLE HOWIE**  
Administrative Law Judge  
for Maura Corrigan, Director  
Department of Human Services

Date Signed: 4/17/2013

Date Mailed: 4/17/2013

**NOTICE:** Michigan Administrative Hearing System (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. MAHS will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing **MAY** be granted if there is newly discovered evidence that could affect the outcome of the original hearing decision.
- A reconsideration **MAY** be granted for any of the following reasons:
  - misapplication of manual policy or law in the hearing decision,
  - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
  - the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail at  
Michigan Administrative Hearings  
Reconsideration/Rehearing Request  
P. O. Box 30639  
Lansing, Michigan 48909-07322

MH/hw

cc:

