

STATE OF MICHIGAN  
**MICHIGAN ADMINISTRATIVE HEARING SYSTEM**  
ADMINISTRATIVE HEARINGS FOR THE  
DEPARTMENT OF HUMAN SERVICES

**IN THE MATTER OF:**

[REDACTED]

Reg. No. 2012-66659  
Issue No. 1038  
Case No. [REDACTED]  
Hearing Date: October 10, 2012  
County: Wayne (18)

**ADMINISTRATIVE LAW JUDGE:** Susan C. Burke

**HEARING DECISION**

This matter is before the undersigned Administrative Law Judge upon Claimant's request for a hearing made pursuant to MCL 400.9 and MCL 400.37, which govern the administrative hearing and appeal process. After due notice, a telephone hearing was held on October 10, 2012, from Detroit, Michigan. Participants on behalf of Claimant included Claimant, [REDACTED] and [REDACTED]. Participants on behalf of Department of Human Services (Department) included [REDACTED], FIM, and [REDACTED], JET Case Worker.

**ISSUE**

Whether the Department properly closed Claimant's case for benefits under the Family Independence Program (FIP) based on Claimant's failure to participate in employment-related activities.

**FINDINGS OF FACT**

The Administrative Law Judge, based on the competent, material, and substantial evidence on the whole record, finds as material fact:

1. Claimant was an ongoing recipient of FIP benefits and was required to participate in employment-related activities.
2. On July 10, 2012, the Department sent Claimant a Notice of Noncompliance informing Claimant of a failure to participate in employment-related activities on June 4, 2012 and July 2, 2012. (Exhibit 3)

3. The Department  held a telephone triage on July 11, 2012 and found that Claimant had failed to comply with employment-related activities without good cause  did not hold the triage.
4. Claimant  did  did not participate in employment-related activities.
5. On July 11, 2012, the Department sent Claimant a Notice of Case Action closing Claimant's FIP case, based on a failure to participate in employment-related activities without good cause.
6.  This was Claimant's  first  second  third sanction for failing to comply with JET obligations.  
 The Department did not sanction Claimant for the noncompliance.
7. On July 23, 2012, Claimant requested a hearing disputing the Department's action.

### **CONCLUSIONS OF LAW**

Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM) and the Reference Tables Manual (RFT).

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 42 USC 601, *et seq.* The Department (formerly known as the Family Independence Agency) administers FIP pursuant to MCL 400.10, *et seq.*, and 1999 AC, Rule 400.3101 through Rule 400.3131. FIP replaced the Aid to Dependent Children (ADC) program effective October 1, 1996.

The program is implemented by Title 45 of the Code of Federal Regulations, Parts 98 and 99. The Department provides services to adults and children pursuant to MCL 400.14(1) and 1999 AC, Rule 400.5001 through Rule 400.5015.

In order to increase their employability and obtain employment, work eligible individuals (WEI) seeking FIP are required to participate in the JET Program or other employment-related activity unless temporarily deferred or engaged in activities that meet participation requirements. BEM 230A; BEM 233A. Failing or refusing to attend or participate in a JET program or other employment service provider without good cause constitutes a noncompliance with employment or self-sufficient related activities. BEM 233A. Good cause is a valid reason for noncompliance which is beyond the control of the noncompliant person. BEM 233A. JET participants will not be terminated from a JET program without the Department first scheduling a triage meeting with the client to jointly discuss noncompliance and good cause. BEM 233A. Good cause must be based

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on the best information available at the triage and must be considered even if the client does not attend the triage. BEM 233A. In processing a FIP closure, the Department is required to send the client a Notice of Noncompliance (DHS-2444) which must include the date(s) of the noncompliance, the reason the client was determined to be noncompliant, and the penalty duration. BEM 233A.

Follow the procedures outlined below for processing the FIP closure:

- Send a DHS-2444, Notice of Employment and/or Self-Sufficiency-Related Noncompliance, within five business days after learning of the noncompliance. You must include the following information on the DHS-2444:

- The date of the initial noncompliance.
- All the dates, if addressing more than one incident of noncompliance.
- The reason the client was determined to be noncompliant.
- The penalty that will be imposed.
- Schedule a triage to be held within the negative action period.

- Determine good cause during triage and prior to the negative action effective date. Good cause must be verified and can be based on information already on file with the DHS or the work participation program. Document the good cause determination on the sanction detail screen. BEM

233A p. 8, 9

In the present case, the Department issued a Notice of Noncompliance (Exhibit 3 ) stating that Claimant refused or failed to participate in employment activities on June 4, 2012 and July 2, 2012.

As to the alleged non-participation of June 4, 2012, Claimant contacted her Department worker as instructed in the Work Participation Program Appointment Notice issued on May 24, 2012 (Exhibit 1) and informed her worker that she was unable to attend the June 4, 2012 appointment. The worker then issued another appointment for Claimant. Since Claimant complied with the instructions in the Appointment Notice and the Department worker issued another Appointment Notice, I do not find that Claimant refused or failed to participate in employment activities on June 4, 2012.

As to the alleged non-participation of July 2, 2012, Claimant testified credibly that she again followed the instructions on the Appointment Notice issued on June 19, 2012 (Exhibit 2) and attempted to contact her worker prior to July 2, 2012. Claimant was

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unable to reach her worker, and learned after the appointment of July 2, 2012, that she had been assigned a new worker.

I do not find that Claimant failed or refused to comply with work-related activities, because in both the alleged non-participation of June 6, 2012 and of July 2, 2012, Claimant followed the instructions in the Work Participation Program Appointment Notice. Claimant was able to reschedule the June 6, 2012 appointment with the permission of her Department worker, but Claimant was not able to reschedule the July 2, 2012 appointment because she was unable to reach her Department worker, through no fault of her own.

Based upon the above Findings of Fact and Conclusions of Law, and for the reasons stated on the record, the Administrative Law Judge concludes that the Department  properly closed Claimant's FIP case.  improperly closed Claimant's FIP case.

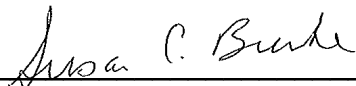
### **DECISION AND ORDER**

The Administrative Law Judge, based upon the above Findings of Fact and Conclusions of Law, and for the reasons stated on the record, finds that the Department  did act properly.  did not act properly.

Accordingly, the Department's decision is  AFFIRMED  REVERSED for the reasons stated on the record.

THE DEPARTMENT IS ORDERED TO DO THE FOLLOWING WITHIN 10 DAYS OF THE DATE OF MAILING OF THIS DECISION AND ORDER:

1. Remove the sanction from Claimant's case.
2. Initiate reinstatement of Claimant's FIP case, effective the date of closure, on or about August 1, 2012.
3. Issue FIP supplements for any missed payments, in accordance with Department policy.

  
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Susan C. Burke  
Administrative Law Judge  
For Maura Corrigan, Director  
Department of Human Services

Date Signed: October 19, 2012  
Date Mailed: October 19, 2012

**NOTICE:** Michigan Administrative Hearing System (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. MAHS will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing **MAY** be granted if there is newly discovered evidence that could affect the outcome of the original hearing decision.
- A reconsideration **MAY** be granted for any of the following reasons:
  - misapplication of manual policy or law in the hearing decision,
  - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
  - the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail at  
Michigan Administrative Hearings  
Reconsideration/Rehearing Request  
P. O. Box 30639  
Lansing, Michigan 48909-07322

SCB/ctl

cc:



S. Burke