

**STATE OF MICHIGAN
MICHIGAN ADMINISTRATIVE HEARING SYSTEM
ADMINISTRATIVE HEARINGS FOR THE
DEPARTMENT OF HUMAN SERVICES**

IN THE MATTER OF:

[REDACTED]

Reg. No: 201218964
Issue No: 1038, 2000, 3000,
6019
Case No: [REDACTED]
Hearing Date: January 17, 2012
Monroe County DHS

ADMINISTRATIVE LAW JUDGE: Kevin Scully

HEARING DECISION

This matter is before the undersigned Administrative Law Judge by authority of MCL 400.9 and MCL 400.37. Claimant's request for a hearing was received on December 7, 2011. After due notice, a telephone hearing was held on Tuesday, January 17, 2012.

ISSUE

Whether the Department of Human Services (Department) properly determined the Claimant's Family Independence Program (FIP), Child Development and Care (CDC), Medical Assistance (MA), and Food Assistance Program (FAP) eligibility?

FINDINGS OF FACT

The Administrative Law Judge, based upon the competent, material and substantial evidence on the whole record, finds as material fact:

1. The Claimant applied for Medical Assistance (MA), Food Assistance Program (FAP), Family Independence Program (FIP), and Child Development and Care (CDC) benefits on October 31, 2011.
2. The Department referred the Claimant to the Jobs, Education, and Training (JET) program as a condition of receiving FIP benefits.
3. On November 2, 2011, the Department sent the Claimant a Child Development and Care Provider Verification form (DHS-4025) with a due date of November 14, 2011.
4. The Claimant failed to attend her scheduled JET program orientation on November 14, 2011.

5. On November 28, 2011, the Department notified the Claimant that it had denied her application for Family Independence Program (FIP) benefits for her noncompliance with the JET program on November 14, 2011.
6. On December 16, 2011, the Department notified the Claimant that it had denied her application for Child Development and Care (CDC) benefits for failure to provide information necessary to determine her eligibility to receive benefits.
7. The Department received the Claimant's request for a hearing on December 7, 2011, protesting the denial of her application for benefits.

CONCLUSIONS OF LAW

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 8 USC 601, et seq. The Department of Human Services (DHS or Department) administers the FIP program pursuant to MCL 400.10, et seq., and MAC R 400.3101-3131. The FIP program replaced the Aid to Dependent Children (ADC) program effective October 1, 1996. Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM), Reference Table Manual (RFT), and the Bridges Reference Manual (BRM).

Department policy states that clients must be made aware that public assistance is limited to 48 months to meet their family's needs and that they must take personal responsibility to achieve self-sufficiency. This message, along with information on ways to achieve independence, direct support services, non-compliance penalties, and good cause reasons, is initially shared by DHS when the client applies for cash assistance. Jobs, Education and Training (JET) program requirements, education and training opportunities, and assessments will be covered by the JET case manager when a mandatory JET participant is referred at application. BEM 229.

Federal and State laws require each work eligible individual (WEI) in the FIP and RAP group to participate in the Jobs, Education and Training (JET) Program or other employment-related activities unless temporarily deferred or engaged in activities that meet participation requirements. These clients must participate in employment and/or self-sufficiency-related activities to increase their employability and obtain stable employment. JET is a program administered by the Michigan Department of Labor and Economic Growth (DLEG) through the Michigan Works Agencies (MWAs). The JET program serves employers and job seekers for employers to have skilled workers and job seekers to obtain jobs that provide economic self-sufficiency. A WEI who refuses, without good cause, to participate in assigned employment and/or self-sufficiency-related activities is subject to penalties. BEM 230A.

Noncompliance of applicants, recipients, or member adds means doing any of the following without good cause:

- Failing or refusing to:
 - Appear and participate with the Jobs, Education and Training (JET) Program or other employment service provider.
 - Complete a Family Automated Screening Tool (FAST), as assigned as the first step in the FSSP process.
 - Develop a Family Self-Sufficiency Plan (FSSP) or a Personal Responsibility Plan and Family Contract (PRPFC).
 - Comply with activities assigned to on the Family Self-Sufficiency Plan (FSSP).
 - Provide legitimate documentation of work participation.
 - Appear for a scheduled appointment or meeting related to assigned activities.
 - Participate in employment and/or self-sufficiency-related activities.
 - Accept a job referral.
 - Complete a job application.
 - Appear for a job interview (see the exception below).
- Stating orally or in writing a definite intent not to comply with program requirements.
- Threatening, physically abusing or otherwise behaving disruptively toward anyone conducting or participating in an employment and/or self-sufficiency-related activity.
- Refusing employment support services if the refusal prevents participation in an employment and/or self-sufficiency-related activity. BEM 233A.

The Department is required to send a DHS-2444, Notice of Employment and/or Self-Sufficiency Related Noncompliance within three days after learning of the noncompliance which must include the date of noncompliance, the reason the client

was determined to be noncompliant, the penalty that will be imposed and the triage date within the negative action period. BEM 233A.

Good cause is a valid reason for noncompliance with employment and/or self-sufficiency-related activities that are based on factors that are beyond the control of the noncompliant person. A claim of good cause must be verified and documented for member adds and recipients. If it is determined at triage that the client has good cause, and good cause issues have been resolved, the client should be sent back to JET. BEM 233A.

Good cause should be determined based on the best information available during the triage and prior to the negative action date. Good cause may be verified by information already on file with DHS or MWA. Good cause must be considered even if the client does not attend, with particular attention to possible disabilities (including disabilities that have not been diagnosed or identified by the client) and unmet needs for accommodation. BEM 233A.

The penalty for noncompliance without good cause is FIP closure. Effective April 1, 2007, the following minimum penalties apply:

- For the first occurrence on the FIP case, close the FIP for not less than 3 calendar months unless the client is excused from the noncompliance as noted in “First Case Noncompliance Without Loss of Benefits” below.
- For the second occurrence on the FIP case, close the FIP for not less than 3 calendar months.
- For the third and subsequent occurrence on the FIP case, close the FIP for not less than 12 calendar months.
- The penalty counter also begins April 1, 2007 regardless of the previous number of noncompliance penalties. BEM, Item 233A.

Noncompliance, without good cause, with employment requirements for FIP/RAP(SEE BEM 233A) may affect FAP if both programs were active on the date of the FIP noncompliance. BEM 233b. The FAP group member should be disqualified for noncompliance when all the following exist:

- The client was active both FIP and FAP on the date of the FIP noncompliance, and
- The client did not comply with FIP/RAP employment requirements, and

- The client is subject to a penalty on the FIP/RAP program, and
- The client is not deferred from FAP work requirements, and
- The client did not have good cause for the noncompliance. BEM 233B.

The Department should budget the Last FIP grant amount on the FAP budget for the number of months that corresponds with the FIP penalty (either three months for the first two noncompliances or 12 months for the third and subsequent noncompliances) after the FIP case closes for employment and/or self sufficiency-related noncompliance. The Last FIP grant amount is the grant amount the client received immediately before the FIP case closed.

Non-compliance with employment or self-sufficiency activities may result in denial of benefits. Non-compliance of applicants includes failing or refusing to appear and participate with the JET program. Non-compliance while an application for FIP benefits is pending results in group ineligibility. BEM 233A.

The Claimant applied for Family Independence Program (FIP) benefits on October 31, 2011, and the Department had referred her to the JET program as a condition of receiving FIP benefits. The Claimant was noncompliant with the JET program when she failed to attend her scheduled JET orientation on November 14, 2011. The Claimant failed to establish that she had good cause for her failure to attend her JET program orientation appointment. The Department has established that it acted properly when it denied the Claimant's FIP benefits for noncompliance with the JET program.

On November 2, 2011, the Department sent the Claimant a Child Development and Care Provider Verification form (DHS-4025) with a due date of November 14, 2011. Completion of this form is necessary to provide the Department information necessary to determine her eligibility to receive Child Development and Care (CDC) benefits. The Claimant failed to establish that she returned to DHS-4025 in a timely manner, or that she had good cause for failing to return the form. The Department has established that it acted in accordance with policy when it denied the Claimant's application for Child Development and Care (CDC) benefits on December 16, 2011.

The Claimant testified that the Department denied her request for Food Assistance Program (FAP) and Medical Assistance (MA) benefits.

The law, MCL 24.278(2) provides that a disposition may be made of a contested case hearing by stipulation or agreed settlement. The Department's representative testified that the Claimant is eligible to receive Food Assistance Program (FAP) and Medical Assistance (MA) benefits. The Department agreed to re-examine the Claimant's eligibility for FAP and MA benefits. Because of this agreement, it is not necessary to

determine whether the Department properly determined the Claimant's eligibility for FAP and MA benefits.

Claimant retains a right to request a hearing on the above determination within 90 days from the date of the department's written notice, pursuant to BAM Item 600.

DECISION AND ORDER

The Administrative Law Judge, based upon the above findings of fact and conclusions of law, decides that the Department acted in accordance with policy in determining the Claimant's Family Independence Program (FIP) and Child Development and Care (CDC) eligibility.

The Department's Family Independence Program (FIP) and Child Development and Care (CDC) eligibility determinations are **AFFIRMED**. It is SO ORDERED.

The Administrative Law Judge based on the agreed upon settlement ORDERS that Claimant's hearing request, protesting the determination of her Food Assistance Program (FAP) and Medical Assistance (MA) eligibility is **DISMISSED**; and the department SHALL:

1. Initiate a determination of the Claimant's eligibility for the Food Assistance Program (FAP) as of December 1, 2011.
2. Initiate a determination of the Claimant's eligibility for the Medical Assistance (MA) as of her application date of October 31, 2011.
3. Provide the Claimant with written notification of the Department's revised eligibility determinations.
4. Issue the Claimant any retroactive benefits she may be eligible to receive, if any.

/s/

Kevin Scully
Administrative Law Judge
for Maura D. Corrigan, Director
Department of Human Services

Date Signed: January 25, 2012

Date Mailed: January 25, 2012

NOTICE: Administrative Hearings may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. Administrative Hearings will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 60 days of the filing of the original request.

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

KS/tb

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