### STATE OF MICHIGAN MICHIGAN ADMINISTRATIVE HEARING SYSTEM ADMINISTRATIVE HEARINGS FOR THE DEPARTMENT OF HUMAN SERVICES

### IN THE MATTER OF:



 Reg. No.:
 2012-73881

 Issue No.:
 1038

 Case No.:
 January 2, 2013

 Hearing Date:
 January 2, 2013

 County:
 Oakland (63-02)

# ADMINISTRATIVE LAW JUDGE: Robert J. Chavez

# HEARING DECISION

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 following Claimant's request for a hearing. After due notice, a telephone hearing was held on January 2, 2013, from Detroit, Michigan. Participants on behalf of Claimant included appear at the hearing.

#### **ISSUE**

Did the Department properly close Claimant's Family Independence Program (FIP) case and sanction Claimant for three months for Jobs, Education and Training (JET) noncompliance?

# FINDINGS OF FACT

The Administrative Law Judge, based on the competent, material, and substantial evidence on the whole record, finds as material fact:

- 1. Claimant was an FIP recipient in Oakland County.
- 2. Claimant was a mandatory JET participant.
- 3. Claimant allegedly did not meet participation requirements.
- 4. No evidence was submitted to show that Claimant was failing to meet participation requirements.
- 5. No evidence was submitted to show how many hours Claimant missed, how many days Claimant missed, whether Claimant was required to attend on certain

days, what Claimant's hour requirements were, or how Claimant was non-participatory.

- 6. Claimant's FIP case was sanctioned for 90 days on September 1, 2012.
- 7. On August 22, 2012, Claimant requested a hearing.

### CONCLUSIONS OF LAW

Department policies are contained in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM), and the Reference Tables Manual (RFT).

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 42 USC 601, *et seq.* The Department (formerly known as the Family Independence Agency) administers FIP pursuant to MCL 400.10, *et seq.*, and Mich Admin Code, R 400.3101 through R 400.3131. FIP replaced the Aid to Dependent Children (ADC) program effective October 1, 1996.

☐ The Food Assistance Program (FAP) [formerly known as the Food Stamp (FS) program] is established by the Food Stamp Act of 1977, as amended, and is implemented by the federal regulations contained in Title 7 of the Code of Federal Regulations (CFR). The Department (formerly known as the Family Independence Agency) administers FAP pursuant to MCL 400.10, *et seq.*, and Mich Admin Code, R 400.3001 through R 400.3015.

The Medical Assistance (MA) program is established by the Title XIX of the Social
Security Act and is implemented by Title 42 of the Code of Federal Regulations (CFR).
The Department of Human Services (formerly known as the Family Independence
Agency) administers the MA program pursuant to MCL 400.10, et seq., and MCL
400.105.

The Adult Medical Program (AMP) is established by 42 USC 1315, and is administered by the Department pursuant to MCL 400.10, *et seq*.

The State Disability Assistance (SDA) program, which provides financial assistance for disabled persons, is established by 2004 PA 344. The Department of Human Services (formerly known as the Family Independence Agency) administers the SDA program pursuant to MCL 400.10, *et seq.*, and 2000 AACS, R 400.3151 through R 400.3180.

The Child Development and Care (CDC) program is established by Titles IVA, IVE and XX of the Social Security Act, the Child Care and Development Block Grant of 1990, and the Personal Responsibility and Work Opportunity Reconciliation Act of 1996. The program is implemented by Title 45 of the Code of Federal Regulations, Parts 98

and 99. The Department provides services to adults and children pursuant to MCL 400.14(1) and Mich Admin Code, R 400.5001 through R 400.5015.

All FIP and Refugee Assistance Program (RAP) eligible adults and 16- and 17-year-olds not in high school full time must be referred to the JET Program or other employment service provider, unless deferred or engaged in activities that meet participation requirements. Clients who have not been granted a deferral must participate in employment and/or self-sufficiency-related activities to increase their employability and to find employment. BEM 230A, p. 1. A cash recipient who refuses, without good cause, to participate in assigned employment and/or self-sufficiency-related activities is subject to penalties. BEM 230A, p. 1. This is commonly called "noncompliance." BEM 233A defines noncompliance as failing or refusing to, without good cause:

"... Appear and participate with the Jobs, Education and Training (JET) Program or other employment service provider..." BEM 233A, p. 1.

However, non-participation can be overcome if the client has "good cause." Good cause is a valid reason for failing to participate with employment and/or self-sufficiency-related activities that are based on factors that are beyond the control of the non-participatory person. BEM 233A. A claim of good cause must be verified and documented.

The penalty for noncompliance is FIP closure. BEM 233A.

Furthermore, JET participants cannot be terminated from a JET program without first scheduling a "triage" meeting with the client to jointly discuss noncompliance and good cause. BEM 233A. At these triage meetings, good cause is determined based on the best information available during the triage and prior to the negative action date. Good cause may be verified by information already on file with the Department or MWA. BEM 233A. If the client establishes good cause within the negative action period, penalties are not imposed. The client is sent back to JET, if applicable, after resolving transportation, CDC, or other factors which may have contributed to the good cause. BEM 233A.

After reviewing the facts of the case, the undersigned cannot reach the conclusion that claimant missed any hours and was, therefore, non-participatory. This finding renders the necessity of a good cause finding moot, as good cause is not at issue, though there is no evidence that a triage was properly conducted or the issue of good cause properly considered. The issue is not whether Claimant had good cause for her failure to participate; the issue is whether Claimant failed to participate. The Administrative Law Judge holds that there is no evidence to show that Claimant failed to participate to the best of her ability and meet her hour requirements.

At no point does the evidence presented show that Claimant failed to meet her hour requirements with the JET program.

The Department did not testify or show which days Claimant missed, how many hours Claimant missed, or what Claimant's hour requirements were. No documentation as to these facts was submitted. The Department failed to attend the hearing and present any evidence. Therefore, the Department has failed to meet their burden of proof with regard to whether Claimant was actually non-participatory.

The Department has failed to meet their burden in showing that Claimant was actually non-participatory; no evidence has been submitted to prove this allegation. Therefore, the sanction against Claimant cannot stand.

# DECISION AND ORDER

Accordingly, the Department's  $\square$  AMP  $\boxtimes$  FIP  $\square$  FAP  $\square$  MA  $\square$  SDA  $\square$  CDC decision is  $\square$  AFFIRMED  $\boxtimes$  REVERSED for the reasons stated on the record.

THE DEPARTMENT IS ORDERED TO DO THE FOLLOWING WITHIN 10 DAYS OF THE DATE OF MAILING OF THIS DECISION AND ORDER:

1. Remove all negative actions placed upon Claimant's FIP case in regard to this action, and reschedule Claimant for JET activities, if necessary. Furthermore, the Department is ORDERED to issue Claimant any benefits missed as a result of the negative action.

Robert J. Chavez Administrative Law Judge for Maura Corrigan, Director Department of Human Services

Date Signed: January 16, 2013

Date Mailed: January 16, 2013

**NOTICE:** Michigan Administrative Hearing System (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. MAHS will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing <u>MAY</u> be granted if there is newly discovered evidence that could affect the outcome
  of the original hearing decision.
- A reconsideration <u>MAY</u> be granted for any of the following reasons:
  - misapplication of manual policy or law in the hearing decision,
  - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
  - the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail at Michigan Administrative Hearings Reconsideration/Rehearing Request

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