STATE OF MICHIGAN MICHIGAN ADMINISTRATIVE HEARING SYSTEM ADMINISTRATIVE HEARINGS FOR THE DEPARTMENT OF HUMAN SERVICES

IN THE MATTER OF:



Reg. No. Issue No. Case No. Hearing Date: 2012-54343 1038, 3039

June 21, 2012 Wayne County DHS (41)

ADMINISTRATIVE LAW JUDGE: Colleen M. Mamelka

HEARING DECISION

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 upon the Claimant 's request for a hearing. After due notice, a telephone hearing was conducted fr om Detroit, Michigan on Thursday, June 21, 2012. The Claimant appeared and testified.

appeared on behalf of the Department of Human Services ("Department")

ISSUE

Whether the Department properly terminated the Claimant's cash assistance ("FIP") benefits based on the failure to comply wit h the Jobs, Education, and Training ("JET") program?

Whether the Department proper ly reduced the Claimant's food assistance benefits ("FAP") based on the JET non-compliance?

FINDINGS OF FACT

The Administrative Law Judge, based on t he competent, material, and substantial evidence on the whole record, finds as material fact:

- 1. The Claimant was a FIP and FAP recipient.
- 2. The Claimant and her spouse were tem porally deferred from the participating in the JET program due to alleged disabilities. (Exhibit 1)
- 3. On March 21, 2012, the Medical Review Team ("MRT") found the Claimant not disabled.

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- 4. On March 22, 2012, the Department sent a Work Participation Program Appointment Notice instructing the Claimant to report to the JET program on April 4, 2011. (Exhibit 3)
- 5. The Claimant attended the J ET appoint ment and notified her ca se work er that she was working 30 hours a week.
- 6. On April 10, 2012, the Department not ified the Claim ant that her spouse was found not disabled. (Exhibit 2)
- 7. On April 12, 2012, the Claimant did not attend the JET program.
- 8. On May 1, 2012, a Notice of Non-comp liance was sent to the Claimant sta ting the Claimant failed to participate in re scheduled for May 10, 2012. (Exhibit 9)
- 9. Prior to the triage, the Claimant made arrangements with the Department to participate in triage by telephone.
- 10. On May 10, 2012, the Department did not call the Claimant and the triage was not held.
- 11. On May 10, 2012, a Notice of Case Ac tion was mailed to the Claimant informing her that her FIP benefits would close and her FAP b enefits would be reduced effective June 1, 2012 based on the Claimant's failure to participate in the JET program. (Exhibit 10)
- 12. On May 11, 2012, a telephone triage was held between the Claimant and case manager.
- 13. As a result of the triage, a no good cause determination was made.
- 14. On May 18, 2012, the Department rece ived the Claimant's written request for hearing. (Exhibit 11)

CONCLUSIONS OF LAW

As a preliminary matter, both the Claim ant and her spouse were found to be noncompliant with the J ET program without good cause. The MRT determination that the Claimant's spouse was not disabled has been appealed. As a result, the termination of FIP benefits and the reduction of FAP benefits relates to the non-compliance of the Claimant, and not her spouse. The Family Independence Program ("FIP") was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 8 USC 601, *et seq.* The Department of Hum an Services, formerly known as the Family Independence Agency, administers the FIP program pursuant to MCL 400.10, *et seq.* and Michigan Administrative Code, Rules 400.3101-3131. Department policies are found in the Bridges Administrative Manual ("BAM"), the Bridge s Eligibility Manual ("BEM"), and the Bridges Reference Tables ("RFT").

The Depar tment requires clients to partici pate in employment and s elf-sufficiencyrelated activities and to accept employment when offered. BEM 233A. All Work Eligible Individuals ("WEI"), and non- WEIs, are required to work or engage in employ ment and/or self-sufficiency-related activities . BEM 233A. Failure to participate in employment or self-sufficiency-related activities without good cause is penalized. BEM 233A. Penalties include a delay in eligibility at applic ation, ineligibility, or case closure for a minimum of 3 months for the first epi sode of non-compliance, 6 m onths for the second oc currence, and a lifetime closure for r the third episode of non-complianc e. BEM 233A. Good cause is a v alid reason for non-compliance with employment and/or self-sufficiency-related activities that are based on factors that are beyond the control of the non-compliant person. BEM 233A.

JET participants will not be terminated from a JET program without first scheduling a triage meeting with the client to jointly discuss non-compliance and good c ause. BEM 233A. Clients can either attend the triage or participate in a conference call if physical attendance is not pos sible. BEM 233A. Client s must comply with triage requirements and prov ide good cause verific ation within the negative action period. BEM 233A. Good cause is based on the best information available during the triage *and* prior to the negative action date. BEM 233A. In proc essing a FIP closure, the Department is required to send the client a not ice of non-compliance, DHS-2444, which must include the date(s) of the non-compliance or the date the client was considered to be non-compliant; the reason the client was deter mined to be non-compliant; and the penalt y duration. BEM 233A. If good cause is est ablished within the negative action period, BEM 233A.

In this case, the Claimant and her spouse we re deferred from JET participation based on alleged disabilities. As required, the Department forwarded the medical information to the MRT for a determination of disability for purposes of the JET program. On March 21, 2012, the MRT found no dis ability resulting in the Cla imant and her s pouse being referred to the JET program. The Claimant, along with her spouse, attended the JET orientation. The Claimant failed to attend the JET program of April 12th, stating she was securing medical records on behal f of her spous e, as reques ted, to submit to the Department. The Claimant testified that she submitted the documentation whic h included her paystubs on Friday, April 13, 2012. The JET case notes do not reflect this information.

On May 1st, the JET Non-compliance Notic e was mailed instructing the Claimant to attend a May 10, 2012 triage. Prior to th e triage, the Department agreed to let the Claimant participate in the triage by tel ephone. The triage was not held as scheduled and the Department pended the Cla imant's FIP case for closure (and removed the Claimant from the F AP group resulting in a FAP reduction) without a good cause determination. The following day, the Department discovered that it had agreed to let the Claimant participate in the triage by telephone. The Depar tment contacted the Claimant and conducted a triage. The Department de termined that the Claimant had not met the minimum JET requirements wit hout good cause. The Claimant's F IP benefits were scheduled for termination and the FAP benefits reduced effective June 1, 2012.

On May 24, 2012, the Claimant testified credib ly that s he again brought in the medical documentation and her paystubs to establish her good cause and JET compliance. The documentation was not accepted pending the out come of this hearing. Conflicting evidence was presented regarding the Claimant's contact with her JET worker and the comments contained in the case notes. The Claimant's JET worker did not participate in the hearing process. Ultimately, in light of the conflicting evidence and the procedural error (pending the case for closure prior to holding the telephone triage as agreed), it is found that the Depart ment failed to establish it acted in a ccordance with policy when it terminated the Claimant's FIP benefits and r educed the Claimant's F AP benefits. Accordingly, the Department's determination is REVERSED.

DECISION AND ORDER

The Administrative Law Judge, based on the above findings of fact and conclusions of law finds t he Department ac ted in accor dance with pol icy when it terminated the Claimant's FIP benefits and reduced the FAP benefits effective June 1, 2012.

Accordingly, it is ORDERED:

- 1. The Department's determination is REVERSED.
- 2. The three-month FIP sanction for JET non-compliance is not imposed.
- 3. The Department shall reinstate the Claimant's FIP benefits from the proposed date of closure and supplement for lost FIP benefits (if any) that the Claimant was otherwise eligible and qualified to receive in accordance with Department policy.

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- 4. The Department shall reinstate the Claimant as a FAP group member from the proposed FAP reduction dat e and supp lement for lost FAP benefits (if any) that the Claimant was otherwise el igible and qualified to receive in accordance with Department policy.
- 5. The Department shall send the Claim ant back to the work participation program in accordance with Department policy.

Colleen M. Mamelle

Colleen M. Mamelka Administrative Law Judge For Maura Corrigan Director Department of Human Services

Date Signed: June 26, 2012

Date Mailed: June 26, 2012

NOTICE: Michigan Administrative Hearing S ystem (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a par ty within 30 days of the mailing date of this Dec ision and Order . MAHS will not order a rehearing or reconsideration on the Department's mo tion where the final decis ion cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a ti mely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing **MAY** be granted if there is newly discovered evidence that could affect the outcome of the original hearing decision.
- A reconsideration **MAY** be granted for any of the following reasons:
 - misapplication of manual policy or law in the hearing decision,
 - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
 - the failure of the ALJ to address other relevant issues in the hearing decision.

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Request must be submitted through the local DHS office or directly to MAHS by mail at Michigan Administrative Hearings Re consideration/Rehearing Request P. O. Box 30639

Lansing, Michigan 48909-07322

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