

STATE OF MICHIGAN  
MICHIGAN ADMINISTRATIVE HEARING SYSTEM  
ADMINISTRATIVE HEARINGS FOR THE  
DEPARTMENT OF HUMAN SERVICES

IN THE MATTER OF:

[REDACTED]

Reg. No.: 2012 52900  
Issue No.: 1038  
Case No.: [REDACTED]  
Hearing Date: June 14, 2012  
Wayne County DHS (18)

**ADMINISTRATIVE LAW JUDGE:** Lynn M. Ferris

**HEARING DECISION**

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 upon the Claimant's request for a hearing. After due notice, a telephone hearing was held on June 14, 2012. The Claimant appeared and testified. [REDACTED], FIS, appeared on behalf of the Department.

**ISSUE**

Whether the Department properly denied the Claimant's cash assistance (FIP) for failure to attend Work First orientation.

**FINDINGS OF FACT**

The Administrative Law Judge, based on the competent, material, and substantial evidence on the whole record, finds as material fact:

1. The Claimant applied for cash assistance (FIP) in April 2012.
2. The Claimant was assigned to attend Work First orientation on 4/23/12.
3. The Claimant did not attend Work First as scheduled, but two weeks prior to the Work First orientation, attempted to reschedule the appointment and requested a new appointment date as she had a scheduled doctor's exam. The Work First orientation appointment date was not rescheduled.
4. The Claimant faxed her caseworker a note on the date of the orientation proving that she was in the emergency room. Claimant Exhibit 1.
5. The Claimant's caseworker did not reschedule the orientation.

6. The Department denied the Claimant's application on May 1, 2012, for failure to attend the Work First orientation appointment. Exhibit A.
7. The Claimant requested a hearing on May 22, 2012, protesting the denial of her FIP application.

### **CONCLUSIONS OF LAW**

The Family Independence Program ("FIP") was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 8 USC 601, *et seq.* The Department of Human Services ("DHS" or "Department"), formerly known as the Family Independence Agency, administers the FIP program pursuant to MCL 400.10, *et seq* and Michigan Administrative Code Rules 400.3101-3131. Department policies are found in the Bridges Administrative Manual ("BAM"), the Bridges Eligibility Manual ("BEM"), and the Bridges Reference Manual ("BRM").

DHS requires clients to participate in employment and self-sufficiency related activities and to accept employment when offered. BEM 233A All Work Eligible Individuals ("WEI") are required to participate in the development of a Family Self-Sufficiency Plan ("FSSP") unless good cause exists. BEM 228 As a condition of eligibility, all WEIs must engage in employment and/or self-sufficiency related activities. BEM 233A The WEI is considered non-compliant for failing or refusing to appear and participate with the Jobs, Education, and Training Program ("JET") or other employment service provider. BEM 233A Good cause is a valid reason for noncompliance with employment and/or self-sufficiency related activities that are based on factors that are beyond the control of the noncompliant person. BEM 233A

In this case the Claimant did not attend the Work First orientation she was scheduled to attend because she had a scheduled doctor's appointment and requested of the Department that her appointment date be changed two week prior to the orientation. Additionally, the Claimant advised the Department that on the date of the orientation she was in the emergency room. Claimant Exhibit 1. Based upon the Claimant's credible testimony, the corroboration of her testimony by emergency room admission papers and the Claimant's efforts to reschedule the orientation appointment well in advance of the date, it is determined that the Department improperly denied her FIP application for failure to attend the Work First orientation.

Under these circumstances the Department should not have denied the Claimant's application, as she was entitled to reschedule the orientation date and called to reschedule before the orientation was held. The Claimant did everything she was required to do to preserve her application.

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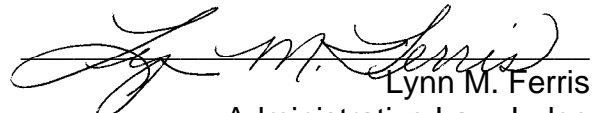
Based on the foregoing facts and testimony of the witnesses, the Department should not have denied the Claimant's FIP application for failure to attend the Work First orientation.

**DECISION AND ORDER**

The Administrative Law Judge, based on the above findings of fact and conclusions of law finds that the Department improperly denied the Claimant's FIP application for failure to attend the Work First orientation, as the Claimant was not afforded the opportunity to reschedule the orientation date. Therefore the Department's determination denying the Claimant's application for FIP is REVERSED.

Accordingly, it is ORDERED:

1. The Department shall initiate reinstatement of the Claimant's April 2012 application retroactive to the date of the application and process the application to determine eligibility.
2. The Department shall issue a supplement to the Claimant for any FIP benefits she was otherwise entitled to receive in accordance with Department policy.

  
Lynn M. Ferris  
Administrative Law Judge  
For Maura Corrigan, Director  
Department of Human Services

Date Signed: June 21, 2012

Date Mailed: June 21, 2012

**NOTICE:** Michigan Administrative Hearing System (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. MAHS will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases).

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

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- A rehearing **MAY** be granted if there is newly discovered evidence that could affect the outcome of the original hearing decision.
- A reconsideration **MAY** be granted for any of the following reasons:
  - misapplication of manual policy or law in the hearing decision,
  - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
  - the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail to:

Michigan Administrative Hearings  
Reconsideration/Rehearing Request  
P. O. Box 30639  
Lansing, Michigan 48909-07322

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cc:

