

STATE OF MICHIGAN  
MICHIGAN ADMINISTRATIVE HEARINGS SYSTEM  
ADMINISTRATIVE HEARINGS FOR THE  
DEPARTMENT OF HUMAN SERVICES

IN THE MATTER OF:

[REDACTED]

Reg. No.: 2011-32049  
Issue No.: 1038  
Case No.: [REDACTED]  
Load No.: [REDACTED]  
Hearing Date: June 1, 2011  
DHS County: Oakland County DHS  
(02)

**ADMINISTRATIVE LAW JUDGE:** Susan C. Burke

**HEARING DECISION**

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 upon Claimant's request for a hearing. After due notice, a telephone hearing was held on June 1, 2011. Claimant appeared and testified. [REDACTED] and [REDACTED] appeared on behalf of the Department of Human Services (Department or DHS).

**ISSUE**

Was the Department correct in closing Claimant's Family Independence Program (FIP) case for twelve months due to noncompliance with employment and/or work-related activities?

**FINDINGS OF FACT**

The Administrative Law Judge, based upon the competent, material, and substantial evidence on the whole record, finds as material fact:

1. Claimant was an ongoing FIP recipient.
2. As a recipient of FIP, Claimant was required to participate in employment-related activities.
3. To fulfill this requirement, Claimant was assigned to the Jobs, Education and Training (JET) program.
4. Claimant did not attend the JET program as assigned for four weeks during the month of [REDACTED].

5. A triage with Claimant was held on [REDACTED], where no good cause was shown.
6. Claimant had also been noncompliant with JET in [REDACTED] and [REDACTED].
7. The Department imposed a twelve-month closure of Claimant's FIP case, effective [REDACTED].
8. Claimant requested a hearing contesting the negative action.

### **CONCLUSIONS OF LAW**

FIP was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 8 USC 601, *et seq.* The Department administers the FIP program pursuant to MCL 400.10, *et seq.*, and MAC R 400.3101-3131. Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM), and the Program Reference Manual.

The Department requires clients to participate in employment and self-sufficiency-related activities and to accept employment when offered. BEM 230A; BEM 233A. All Work Eligible Individuals (WEIs) are required to participate in the development of a Family Self-Sufficiency Plan (FSSP) unless good cause exists. BEM 228. As a condition of eligibility, all WEIs must engage in employment and/or self-sufficiency-related activities. BEM 233A. The WEI is considered non-compliant for failing or refusing to appear and participate with the JET Program or other employment service provider. BEM 233A. Good cause is a valid reason for noncompliance with employment and/or self-sufficiency-related activities that are based on factors that are beyond the control of the noncompliant person. BEM 233A. Failure to comply without good cause results in FIP closure. BEM 233A. The first and second occurrences of non-compliance result in a three-month FIP closure. BEM 233A. The third occurrence results in a twelve-month sanction. The goal of The FIP penalty policy is to bring the client into compliance. BEM 233A.

JET participants will not be terminated from a JET program without first scheduling a triage meeting with the client to jointly discuss noncompliance and good cause. BEM 233A. In processing a FIP closure, the Department is required to send the client a Notice of Noncompliance (DHS-2444) which must include the date(s) of the noncompliance; the reason the client was determined to be noncompliant; and the penalty duration. BEM 233A. In addition, a triage must be held within the negative action period. BEM 233A.

In the present case, a triage was held with Claimant after issuance of a Notice of Noncompliance. No good cause was found by the Department for Claimant's failure to

report to JET for the month of [REDACTED]. Claimant testified that she had a nervous break down during the month of [REDACTED], yet she failed to show medical documentation to support her assertion, nor did she claim to have told the Department of her condition. There was some testimony by the Department that Claimant told the Department at the triage that she did not attend JET in [REDACTED] because she thought her case was closed, but a Notice of Case Action was issued on [REDACTED] showing a case closure for [REDACTED], that closure was resolved, and Claimant reported to JET in [REDACTED] of [REDACTED]. I am not satisfied that Claimant was subjected to “an unplanned event or factor which likely prevents or significantly interferes with employment and/or self-sufficiency-related activities.” BEM 233A. Rather, I am convinced that Claimant failed or refused to appear and participate with the JET Program, as evidenced by her lack of participation in the program in [REDACTED].

In addition, Claimant does not deny that she was found to be noncompliant with JET on [REDACTED] and [REDACTED].

### **DECISION AND ORDER**

The Administrative Law Judge, based upon the above findings of fact and conclusions of law, decides that the Department’s decision to close Claimant’s case for twelve months due to noncompliance with employment and/or work-related activities was correct, and it is therefore ORDERED that the Department’s decision is AFFIRMED.

/s/ \_\_\_\_\_  
Susan C. Burke  
Administrative Law Judge  
for Maura Corrigan, Director  
Department of Human Services

Date Signed: June 8, 2011

Date Mailed: June 8, 2011

**NOTICE:** Administrative Hearings may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. Administrative Hearings will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request.

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The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the mailing of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

SCB/ctl

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