#### STATE OF MICHIGAN

# MICHIGAN ADMINISTRATIVE HEARING SYSTEM ADMINISTRATIVE HEARINGS FOR THE DEPARTMENT OF HUMAN SERVICES

### IN THE MATTER OF:



Reg. No. 2011-50116

Issue No. 1038

Case No.

October 19, 2011 Wayne County

Hearing Date: Oct County: Wa

ADMINISTRATIVE LAW JUDGE: Susan C. Burke

## **HEARING DECISION**

This matter is before the undersigned Ad ministrative Law Judge upon Claimant's request for a hearing made purs uant to MCL 400.9 and MCL 400.37, which govern the administrative hearing and appeal process. After due notice, a telephone hearing was held on October 19, 2011, from Detroit, Mich igan. Participants on behalf of Claimant included Claimant. Participants on behalf of Department of Human Servic es (Department) included FIM.

# <u>ISSUE</u>

Whether the Department properly closed Cla imant's case for benefits under the Family Independence Program (FIP) based on Claimant's failure to participate in e mployment-related activities.

## FINDINGS OF FACT

The Administrative Law Judge, based on t he competent, material, and substantial evidence on the whole record, finds as material fact:

- 1. Claimant was an ongoing recipient of FIP benefits and was required to participate in employment-related activities.
- 2. On August 6, 2011, the Department sent Claimant a Notice of Noncompliance informing Claimant of a failure to participate in employment-related activities.
- Claimant participated in employment-related activities.
- The Department placed a s anction on Claimant's FIP case for not participating in employment-related activities.

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5. On Augus t 18, 2011, Claim ant requested a heari ng dis puting the Department's action.

# **CONCLUSIONS OF LAW**

Department policies are found in the Bridges Administrative Manual (BAM), the Bridges Eligibility Manual (BEM) and the Reference Tables Manual (RFT).

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and W ork Opportunity Reconc iliation Act of 1996, Public Law 104-193, 42 USC 601, et seq. The Department (formerly k nown as the Family Independence Agency) administers FIP pursuant to MCL 400.10, et seq., and 1999 AC, Rule 400.3101 through Rule 400.3131. FIP replaced the Aid to Dependent Children (ADC) program effective October 1, 1996.

In order to increase their employ ability and obtain employment, work eligible individuals (WEI) seeking FIP are required to participat e in the JET Program or other employmentrelated activity unless temporarily defe rred or engaged in activities that meet participation requirements. BEM 230A; BEM 233A. Failing or refusing to attend or participate in a JET program or other employment service provider without good cause constitutes a noncompliance with employment or self-sufficient related activities. BEM 233A. Good cause is a valid reason for nonc ompliance which is beyond the control of the noncompliant per son. BEM 233A. JET participants will not be terminated from a JET program without the Departm ent first scheduling a triage m eeting with the client to jointly disc uss noncompliance and good c ause. BEM 233A. Good cause must be based on the best information available at the triage and must be considered even if the client does not attend the triage. BEM 2 33A. In processing a FIP closure, the Department is required to send the client a Notice of Noncompliance (DHS-2444) which must include the date(s) of the noncompliance, the reason the client was determined to be noncompliant, and the penalty duration. BEM 233A.

In the present case, the Depar tment sent Claimant a Notice of Noncomplianc e that contained only the date of July 20, 2011, which date was not shown by the evidence to be a date of noncompliance. Therefore, the Depart ment did not follow its own policy in not including the dates of noncompliance. In addition, Claimant testified credibly that he did participate in employment-related ac tivity as instructed by his Mic higan Works worker. It is noted that the Michigan Works worker did not testify at the hearing.

Based upon the abov e Findings of Fact and Conclus ions of Law, and for the reasons stated within the recor d, the Adm inistrative Law J udge concludes that the Department was not correct in imposing a sanction on Claimant's FIP case.

## **DECISION AND ORDER**

The Administrative Law Judge, based upon the above Findings of Fact and Conclusions of Law, and for the reasons stated within the record, finds that the Department did not act properly.

Accordingly, it is ORDERED that the Department's decision is REVERSED for the reasons stated within the record.

THE DEPARTMENT IS ORDERED TO DO THE FOLLOWING WITHIN 10 DAYS OF THE DATE OF MAILING OF THIS DECISION AND ORDER:

- 1. Remove the sanction im posed on Claimant 's FIP ca se on or about July 20, 2011.
- Initiate reinstatement of Claimant's FIP case if it had been closed pursuant to the above-cited sanction.
- 3. Initiate restoration of Claimant's Food Assis tance Program (FAP) benefits, if any, if said benefits had been reduced pursuant to the above-cited sanction.
- 4. Initiate issuance of FIP and FAP s upplements for any missed or increased payments from the date of the imposition of the abo ve-cited sanction, on or about July 20, 2011, and ongoing.

Susan C. Burke

Susan C. Burke

Administrative Law Judge
for Maura Corrigan, Director

Department of Human Services

Date Signed: 10/26/11

Date Mailed: 10/26/11

**NOTICE**: Michigan Administrative Hearing Syst em (MAHS) may order a rehearing or reconsideration on either its own motion or at the request of a par ty within 30 days of the mailing date of this Dec ision and Order. MAHS will not or der a rehearing or reconsideration on the Department's mo tion where the final decis ion cannot be implemented within 90 days of the filing of the original request. (60 days for FAP cases)

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The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the receipt of the Decision and Order or, if a ti mely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

Claimant may request a rehearing or reconsideration for the following reasons:

- A rehearing <u>MAY</u> be granted if there is newly discovered evidence that could affect the outcome
  of the original hearing decision.
- A reconsideration MAY be granted for any of the following reasons:
  - misapplication of manual policy or law in the hearing decision,
  - typographical errors, mathematical error, or other obvious errors in the hearing decision that effect the substantial rights of the claimant:
  - the failure of the ALJ to address other relevant issues in the hearing decision.

Request must be submitted through the local DHS office or directly to MAHS by mail at Michigan Administrative hearings

Re consideration/Rehearing Request

P. O. Box 30639 Lansing, Michigan 48909-07322

#### SCB/sm

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