STATE OF MICHIGAN

MICHIGAN ADMINISTRATIVE HEARING SYSTEM ADMINISTRATIVE HEARINGS FOR THE DEPARTMENT OF HUMAN SERVICES

IN THE MATTER OF:



Reg. No: 2011-10728 Issue No: 2009; 4031 Case No:

Hearing Date: March 8, 2011
Muskegon County DHS

ADMINISTRATIVE LAW JUDGE: Carmen G. Fahie

HEARING DECISION

This matter is before the undersigned Administ rative Law Judge pursuant to MCL 400.9 and MCL 400.37 upon claimant's request for a hearing. After due notice, an in-person hearing was held on Tuesday, March 8, 2011. Claimant personal ly appeared and testified on his own behalf.

ISSUE

Did the department properly de ny the claimant's applicat ion for Medical Assistance (MA-P), retroactive MA-P, and State Disability Assistance (SDA)?

FINDINGS OF FACT

The Administrative Law Judge, based upon the competent, material, and substantial evidence on the whole record, finds a material fact:

- On August 12, 2010, t he claimant applied for MA-P and SDA with retroactive MA-P to May 2010.
- On November 4, 2010, the claimant applied for MA-P and SDA.
- On October 20, 2010, the Medical Review Team (MRT) denied the claimant's application for MA-P and retroactive MA -P stating that the claimant had a non-exertional impair ment and for SDA that the claimant's physical and mental impairment does not prevent employment for 90 days or more.
- 4. On March 30, 2011, the Medical Revi ew Team (MRT) denied the claimant's application for MA-P and retroactive MA -P stating that the claimant had a

- non-exertional impair ment and for SDA that the cl aimant's physical and mental impairment does not prevent employment for 90 days or more.
- 5. On October 29, 2010 and April 1, 2011, the department casewor ker sent the claimant a notice that his application was denied.
- 6. On December 10, 2010 and April 21, 2011, the department received a hearing request from the claim ant, contesting the department's negative action.
- 7. On January 10, 2011, the State Hear ing Review Team (SHRT) considered the submitted objective medical evidence in making it s determination of MA-P. SDA, and retroactive MA-P for the claimant. The claimant is with a high school education and a history of heavy, unskilled work. He alleges dis ability secondarily due to back pain and mental issues. The claimant's impairments do not meet/equal the intent or severity of a Social Security listing. The medical evidenc e on the record indic ates that the claimant retains the capacity to perform a wide range of simple and repetitive work. There is no evidence to support that the claimant has a severe physical condition. Therefore, based on the claimant's vocational profile (high school education and history of unskilled, heavy work), MA-P is denied using Voc ational Rule 204.00 (H) as a guide. Retroactive MA-P was considered in this c ase and is also denied. SDA is denied per PEM 261 because t he nature and severity of t he claimant's impairment would no t preclude work activity for 90 days or more.
- 8. During the hearing on March 8, 2011, the claimant requested permission to submit additional medical information that needed to be reviewed by SHRT. Additional medical information was received from the local office and forwarded to SHRT for review on May 13, 2011. During the hearing, the claimant agreed to merge his two (2) applications into one (1) hearing.
- 9. On May 25, 2011, the SHRT consi dered the newly submitted objective medical evidence in making its determination of MA-P, SDA, and retroactive MA-P. The claimant is with a high s chool education and a history of unskilled work. He alleges disability due to back pain and mental illness. The claimant's impairments do not meet/equal the intent or severity of a Social Security listing. The medical evidence on the record indicates that the claimant retains the capacity to perform a wide r ange of unskilled work. aimant's vocational prof ile Therefore, based on the cl high ory of medium work), school education and hist MA-P is denied using Vocational Rule 203.21 as a guide. Re troactive MA-P was considered in this case and is also denied. SDA is denied per PEM 261 because the nature and severity of the claimant's impairment would not preclude work activity for 90 days or more.

- 10. The claimant is a and weighs and write. He c annot divide for basic math. The claimant was last employed as a laborer at the medium/heavy level in 2008. The claimant has als o been employed as a stocker at the medium level, machine operator, and driver.
- 11. The claimant's alleged impair ments are back pain, major depression, and anxiety.

CONCLUSIONS OF LAW

The State Disability A ssistance (SDA) program which provides financial assistance for disabled persons is established by 2004 PA 344. The Department of Human Service s (DHS or department) admin isters the SDA program pursuant to MCL 400.10, et seq., and MAC R 400.3151-400.3180. Department polic ies are found in the Program Administrative Manual (PAM), the Program Eligibility Manual (PEM) and the Program Reference Manual (PRM).

The Medic al Assistance (MA) program is est ablished by the Title XIX of the Socia I Security Act and is implemented by Title 42 of the Code of Federal Regulations (CFR). The Department of Human Services (formerly known as the Family Independ ence Agency) administers the MA program pursuant to MCL 400.10, et seq., and MC L 400.105. Department polic ies are found in the Program Admini strative Manual (PAM), the Program Eligibility Manual (PEM) and the Program Reference Manual (PRM).

"Disability" is:

- ...the inability to do any substant ial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months.... 20 CFR 416.905.
- ...We follow a set order to determine whether y ou are disabled. We review any current work activity, the severity of your impairment(s), your residual functional capacity, your past work, and your age, education and work experience. If we can find that you are disabled or not disabled at any point in the review, we do not review your claim further.... 20 CFR 416.920.
- ...If you are working and the work you are doing is substantial gainful activity, we will find that you are not disabled regardless of your m edical condition or your age, education, and work experience. 20 CFR 416.920(b).

...[The impairment]...must have lasted or must be expect ed to last for a continuous period of at least 12 months. We call this the duration requirement. 20 CFR 416.909.

...If you do not have any impairment or combination of impairments which significantly limits your physical or mental ability to do basic work activities, we will find that you do not have a severe impairment and are, therefore, not disabled.

We will not consider your age, education, and work experience. 20 CFR 416.920(c).

[In reviewing your impairment]...We need reports about your impairments from acceptable m edical sources.... 20 CFR 416.913(a).

...Statements about your pain or other symptoms will not alone establish that you are disabled; there must be medical signs and laboratory findings which show that you have a medical impairment.... 20 CFR 416.929(a).

...You must provide medical evidence showing that you have an impairment(s) and how severe it is during the time you say that you are disabled. 20 CFR 416.912(c).

... [The re cord must show a severe impairment] which significantly limits your physical or mental ability to do basic work activities.... 20 CFR 416.920(c).

... Medical reports should include --

- (1) Medical history.
- (2) Clinical findings (suc h as the results of physical or mental status examinations):
- (3) Laboratory findings (such as blood pressure, X-rays);
- (4) Diagnosis (statement of disease or injury based on its signs and symptoms).... 20 CFR 416.913(b).

...The med ical evidence...mus t be complete and detailed enough to allow us to make a determination about whether you are disabled or blind. 20 CFR 416.913(d). Medical findings c onsist of symptoms, signs, and laboratory findings:

(a) **Sy** mptoms are your own description of your physica I or mental impairment. Your statements alone are not

- enough to establish that there is a physical or mental impairment.
- (b) **Signs** are anatomical, physiological, or psychological abnormalities which can be observed, apart from your statements (symptoms). Signs must be shown by medically acceptable clinic al diagnostic techniques. Psychiatric signs are medically demonstrable phenomena which indicate specific psychological abnormalities e.g., abnormalities of behav ior, mood, thought, memory, orientation, development, or perception. They must al so be shown by observable facts that can be medically described and evaluated.
- (c) **Laboratory findings** are anatomical, physiological, or psychological phenomena which can be shown by the use of medically ac ceptable laboratory diagnostic techniques. Some of these diagnostic techniques include chemical tests, electrophysiological studies (electrocardiogram, electroencephalogram, etc.), roentgenological studies (X-rays), and psychological tests. 20 CFR 416.928.

It must allow us to determine --

- (1) The nature and limiting effe cts of your impairment(s) for any period in question;
- (2) The probable duration of your impairment; and
- (3) Your residual functional capac ity to do w ork-related physical and mental activities. 20 CFR 416.913(d).

Information from other sour ces may also help us to understand how y our impairment(s) affects your ability to work. 20 CFR 416.913(e).

...You can only be found disabled if you are unable to do any substantial gainful activity by reason of any medically determinable physical or ment al impairment which can be expected to result in death, or which has lasted or can be expected to last for a continuous period of not less t han 12 months. See 20 CFR 416.905. Your impairment must result from anatomical, physiologi cal, or psyc hological abnormalities which are demonstrable by medically

acceptable clinical and laborat ory diagnostic techniques.... 20 CFR 416.927(a)(1).

...Evidence that you submit or that we obtain may contain medical opinions. Medical op inions are statements from physicians and psyc hologists or other acceptable medical sources that reflect judgments about the nature and severity of your impairment(s), including your symptoms, diagnosis and prognosis, what you can still do despite impairment(s), and your physical or mental restrictions. 20 CFR 416.927(a)(2).

...In deciding whether you are disabled, we will alway so consider the medical opinions in your case record together with the rest of the relevant evidence we receive. 20 CFR 416.927(b).

After we review all of the evi dence relevant to your claim, including medical opinions, we make findings about what the evidence shows. 20 CFR 416.927(c).

...If all of the evidence we re ceive, inclu ding a II medica I opinion(s), is consistent, and there is sufficient evidence for us to decide whether you are disabled, we will make our determination or decision based on that evidence. 20 CF R 416.927(c)(1).

...If any of the evidence in y our case record, including any medical opinion(s), is inconsistent with other evidence or is internally inconsistent, we will weigh all of the evidence and see whether we can decide whether you are disabled based on the evidence we have. 20 CFR 416.927(c)(2).

[As Judge]...We are responsible for making the determination or decision ab out whether you meet the statutory definition of disability. In so doing, we review all of the medic al findings and other evidence that support a medical source's statement that you are disabled.... 20 CFR 416.927(e).

...A statement by a medical source that you are "disabled" or "unable to work" does not mean t hat we will determine that you are disabled. 20 CFR 416.927(e).

...If you have an im pairment(s) which meets the duration requirement and is listed in Appendix 1 or is equal to a listed

impairment(s), we will find y ou disabled wit hout considering your age, education, and work experience. 20 CFR 416.920(d).

...If we cannot make a decision on your current work activities or medical facts alone and you have a severe impairment, we will then review your residual functional capacity and the physical and mental demands of the work you have done in the past. If you can still do this kind of work, we will find that you are not disabled. 20 CF R 416.920(e).

If you cannot do any work you have done in the past because you have a severe impai rment(s), we will consider your residual functional capacit y and your age, educ ation, and past work experience to see if you can do other work. If you cannot, we will find you disabled. 20 CFR 416.920(f)(1).

...Your residual functional capacit y is what you can still do despite limitations. If you have more than one impairment, we will consider all of your impairment(s) of which we are aware. We will consider your ability to meet certain demands of jobs, such as physical demands, mental demands, sensory requirements, and other functions, as described in paragraphs (b), (conto) and (d) of this section. Residual functional capacity is an assessment based on all of the relevant evidence.... 20 CFR 416.945(a).

...This assessment of your remaining capacity for work is not a decision on whether you are disabled, but is used as the basis for determining the particular types of work you may be able to do despite your im pairment(s).... 20 CF R 416.945(a).

...In determining whether you ar e disabled, we will conside r all of your symptoms, including pain, and the extent to which your symptoms can reasonably be accepted as cons istent with objective medical eviden ce, and other evidence.... 20 CFR 416.929(a).

...In evaluating the intensity and persistence of your symptoms, inc luding pain, we will cons ider all of the available evidence, including your medical history, the medical signs and laboratory findings and statements about how your symptoms affect you... We will then determine the extent to which your allege distinctional limitations or

restrictions due to pain or other symptoms can reasonably be accept ed as consistent with the medical signs and laboratory findings and other evidence to decide how your symptoms affect your ability to work.... 20 CFR 416.929(a).

If you have more than one impairment, we will consider all of your impairments of which we are aware. We will consider your ability to meet certain demands of jobs, such as physical demands, mental dem ands, sensory requirements, and other functions as described in paragraphs (b), (c) and (d) of this section. Resi dual functional capacity is an assessment based upon all of the relevant evidence. This assessment of your capacity for work is not a decision on whether you are disabled but is used as a basis for determining the particular types of work you may be able to do despite your impairment. 20 CFR 416.945.

...When we assess your physical abilities, we first assess the nature and extent of your physical lim itations and then determine your residual functional capacity for work activity on a regular and continuing bas is. A limited ability to perform certain physical demands of work activity, such as sitting, standing, walking, lifting, carrying, pushing, pulling, or other physical functions (including manipulative or postural functions, such as reaching, handling, stooping or crouching), may reduce your ability to do past work and other work. 20 CFR 416.945(b).

Federal regulations r equire that the department use the same operative definition for "disabled" as used for Supplemental Security Income (SSI) under Title XVI of the Social Security Act. 42 CFR 435.540(a).

"Disability" is:

...the inability to do any substantial gainful activity by reason of any medically determinable physical or mental impairment which can be expected to result in death or which has lasted or can be expected to last for a continuous period of not less than 12 months ... 20 CFR 416.905

In determining whether an indiv idual is disabled, 20 CFR 4 16.920 requires the trier of fact to follow a sequential evaluation process by which current work activity, the severity of the impairment(s), residual f unctional c apacity, and vocational factors (i.e., age, education, and work experience) are ass essed in that order. When a determination that an individual is or is not disabled c an be made at any step in the sequential evaluation, evaluation under a subsequent step is not necessary.

First, the trier of fact must determine if t he individual is working and if the work is substantial gainful activity. 20 CFR 416.920(b). At Step 1, the claimant is not engaged in substantial gainful activity and has not worked since 2008. Therefore, the claimant is not disqualified from receiving disability at Step 1.

Secondly, in order to be considered disabled for purposes of MA, a person must have a severe impairment. 20 CF R 416.920(c). A sev ere impair ment is an impairment which significantly limits an in dividual's physical or mental ability to perform basic work activities. Basic work activities means, the abilities and aptitudes necessary to do most jobs. Examples of these include:

- (1) Physical functions such as walking, standing, sitting, lifting, pushing, pulling, reaching, carrying or handling;
- (2) Capacities for seeing, hearing, and speaking;
- (3) Understanding, carrying out, and remembering simple instructions;
- (4) Use of judgment;
- (5) Responding appropriately to supervision, co-workers and usual work situations; and
- (6) Dealing with changes in a routine work setting. 20 CFR 416.921(b).

The purpose of the second st ep in the sequential ev aluation process is to screen out claims lacking in medical merit. *Higgs v. Bowen* 880 F2d 860, 862 (6 th Cir, 1988). As a result, the department may only screen out clai ms at this level which are "totally groundless" solely from a medical standpoint. The *Higgs* court used the severity requirement as a " *de minimus* hurdle" in the disability determination. The *de minimus* standard is a provision of a law that allows the court to disregard trifling matters.

The objective medical evidence on the record further substantiates the Administrative Law judge findings. On August 12, 2010, the claimant received an MRI at Mercy Health Partners. The radiologist's impression was a negative lu mbar spine. Department Exhibit 85.

On October 12, 2010, the cl aimant's treating physician not ed that the claimant 's tenderness over lumbosacral spine with limited range of motion. However, the claimant could perform at least light work with limitations in the upper extremities. In addition, the claimant had left leg numbness. The claimant was mentally limited in comprehension, sustained concentration, and reading/writing. Department Exhibit 12-14.

At Step 2, the objective medica I evidence in the record indic ates that the claimant has established that he has a sev ere impairment. The claimant has some physical limitations with his back due to degener ative disc disease, but did not have any stenosis. The claimant's treating physician limited him to at least light work with some mental limitations. Therefore, the claimant is not disqualified from receiving disability at Step 2. However, this Administrative Law Judge will proceed through the sequential evaluation process to determine disability because Step 2 is a *de minimus* standard.

In the third step of the sequentia I consideration of a disability claim, the trier of fact must determine if the claimant's impairment (or combination of impairments) is listed in Appendix 1 of Subpart P of 20 CFR, Part 404. This Administrative Law Judge finds that the claimant's medical record will not support a finding that claimant's impairment(s) is a "listed impairment" or equal to a listed impairment. See Ap pendix 1 of Sub part P of 20 CFR, Part 404, Part A. Accordingly, claimant cannot be found to be disabled based upon medical evidence alone. 20 CFR 416.920(d). This Administrative Law Judge finds that the claimant's impairment is do not rise to the level necessary to be listed as disabling by law. Therefore, the claimant is disqualified from receiving disability at Step 3.

In the fourth step of the sequent ial consideration of a disability claim, the trier of fact must determine if the claimant's impairm ent(s) prevents claim ant from doing past relevant work. 20 CFR 416.920(e). It is the finding of this Admini strative Law Judge, based upon the medical eviden ce and objective, physical and psychological findings that the claimant does perform some of his daily living activities. The claimant does feel that his condition has worsened because he is mentally wo rse and 50% less physical. The claimant stated that he has mental im pairment of depression and anxiety where he is taking medication and in therapy. The claimant does smoke 18 cigarettes a day. The claimant does not drink alcohol since Ap ril 2010 where before he drank oc casionally. The claimant used marijuana last a month ago. The claimant did not know if there was any work he could do.

At Step 4, this Administrative Law Judge fi nds that the claimant has established that he cannot per form any of his prior work. The claimant was previously employed as a laborer, stocker, machine operator, and driver at the medium to heavy level. He would have a difficult time performing with his physica I limitations. Therefore, the claimant is not disqualified from receiving disability at Step 4. However, the Administrative Law Judge will still proceed through the sequential evaluation process to determine whether or not the claimant has the residual functional capacity to perform some other less strenuous tasks than in his prior jobs.

In the fifth step of the sequential consideration of a disability claim, the trier of fact must determine if the claimant's impairment(s) prevents claimant from doing other work. 20 CFR 416.920(f). This determination is based upon the claimant's:

- (1) residual functional capacit y defined simply as "what can you still do despite yo u lim itations?" 20 CF R 416.945;
- (2) age, educ ation, and wo rk experience, 20 CF R 416.963-.965; and
- (3) the kinds of work which exist in significant numbers in the national economy which the claimant could perform despite his/her limitations. 20 CFR 416.966.

...To determine the physical exertion requirements of work in the national economy, we classify jobs as sedentary, light, medium, heavy, and very heavy. These terms have the same meaning as they have in the Dictionary of Occupational Titles, published by the Department of Labor.... 20 CFR 416.967.

Sedentary w ork. Sedentary work involves lifting no more than 10 pounds at a time and occa sionally lifting or carrying articles like docket files, ledgers, and small tools. Although a sedentary job is defined as one which in volves sitting, a certain amount of walking and standing is often necessary in carrying out job duties. Jobs are sedentary if wa lking and standing are required occasionally and other sedentary criteria are met. 20 CFR 416.967(a).

Light w ork. Light work involves lifting no more than 20 pounds at a time with frequent lifting or carrying of objects weighing up to 10 pounds. Even though the weight lifted may be very little, a job is in this category when it requires a good deal of walk ing or standing, or when it involves sitting most of the time with some pushing and pulling of arm or leg controls.... 20 CFR 416.967(b).

...To be considered capable of performing a full or wide range of light work, you must have the ability to do substantially all of these acti vities. If someone can do light work, we determine that he or she can also do sedentary work, unless there are additional limiting factors such as loss of fine dexterity or inability to sit for long periods of time. 20 CFR 416.967(b).

Unskilled work. Unskilled work is work which needs little or no judgment to do s imple duties that can be learned on the

job in a short period of time. The job may or may not require considerable strength.... 20 CFR 416.968(a).

The objective medical evidence on the record is sufficient that the claimant lacks the residual functional capacity to perform so me other I ess strenuous tasks than in his previous employment or that he is physically unable to do any tasks demanded of him. The claimant's testimony as to his limitation indicates his limitations are exertional and non-exertional.

For mental disorders, severity is assessed in terms of the functional limitations imposed by the impairment. Functional limitations are assessed using the criteria in paragraph (B) of the listings for mental disorders (descriptions of restrictions of activities of daily living, social functioning; concentration, persistence, or pace; and ability to tolerate increased mental demands associated with competitive work).... 20 CFR, Part 404, Subpart P, App. 1, 12.00(C).

In the instant case, the clai mant testified that he had depr ession and anxiety where he was taking medications and in therapy. S ee MA analysis step 2. The claimant's treating therapist gav e him a GAF of 55, which showed moderate symptoms. Eve n though he has a high school diploma, the cl aimant could not divide. The medica l evidence on the record is sufficient to support a mental impairment that is so severe to prevent the claimant from performing skilled, detailed work, but the claimant should be able to perform simple, unskilled work.

At Step 5, the claimant cannot meet the physical requirements of light work, based upon the claimant's physic al abilities. Under the Medical-Vocational guidelines, a closely approaching advanced aged individual with a high school education, and unskilled work history, who is limited to light work, is not considered disabled. 20 CFR 404, Subpart P, Appendix 2, Rule 202.13. The Medical-Vocational guidelines are not strictly applied with non-exertional impairments such as depression and anxiety. 20 CFR 404, Subpart P, Appendix 2, Section 200.00. Using the Medical-Vocational guidelines as a framework for making this decision and after giving full consideration to the claimant's physical and mental impairments, the Administrative Law Judge finds that the claimant could perform simple, unskilled, light work and that the claimant does not meet the definition of disabled under the MA program.

The department's Program Eligib ility Manual provides the following policy s tatements and instructions for caseworkers regarding the SDA program.

DISABILITY - SDA

DEPARTMENT POLICY

SDA

To receive SDA, a person must be disabled, caring for a disabled person, or age 65 or older.

Note: There is <u>no</u> disability requirement for AMP. PEM 261, p. 1.

DISABILITY

A person is disabled for SDA purposes if he:

- receives other specified disability-related benefits or services, or
- resides in a qualified S pecial Living Arrangement facility, or
- is certified as unable to work due to mental or physical disability f or at least 90 d ays from the onset of the disability.
- . is diagnos ed as hav ing Ac quired Immunodeficiency Syndrome (AIDS).

If the client's circumstances change so t hat the basis of his/her disability is no longer valid, determine if he/she meets any of the other disability crit eria. Do NO T simply initiate case closure. PEM, Item 261, p. 1.

Other Benefits or Services

Persons receiving one of the following be nefits or services meet the SDA disability criteria:

- . Retirement, Survivors and Disa bility Insurance (RSDI), due to disability or blindness.
- Supplemental Security Income (SSI), due to disability or blindness.
- . Medicaid (including spend-down) as blind or disabled if the disability/blindness is based on:
 - .. a DE/MRT/SRT determination, or
 - .. a hearing decision, or

.. having SSI based on blindn ess or disability recently terminated (within the past 12 months) for financial reasons.

Medicaid received by former SSI recipients based on policies in PEM 150 under "SSI TERMINATIONS," INCLUDING "MA While Appealing Disabilit y Termination," does not qualify a person as disable d for SDA. Such persons must be certified as disabled or meet one of the other SDA qualifying criteria. See "Medical Certification of Disability" below.

- Michigan Rehabilitation Serv ices (MRS). A person is receiving services if he has been determined eligible for MRS and has an active MRS case. Do not refer or advise applicants to apply for MRS for the purpose of qualifying for SDA.
- Special education ser vices from the local intermediate school district. To qualify, the person may be:
 - attending s chool under a spec ial education plan approved by the local I ndividual Educ ational Planning Committee (IEPC); or
 - not attending under an I EPC approved plan but has been certified as a special education student and is attending a sc hool program leading to a high sc hool diploma or its equivalent, and is under age 26. The pr ogram does not have to be designated as "special education " as long as the person has been certified as a special education student. Elig ibility on this bas is continue s until the person completes the high s chool program or reaches age 26, whichever is earlier.
- Refugee or asylee who lost eligibility for Social Security Income (SSI) due to exceeding the maximum time limit PEM, Item 261, pp. 1-2.

Because the claimant does not meet the definition of di sabled under the MA program and because the evidence in the record does not establish that the claimant is unable to work for a period exc eeding 90 days, the claimant does not me et the disability criteria for SDA.

DECISION AND ORDER

The Administrative Law Judge, based upon the above findings of fact and conclusion sof law decides that the department has appropriately established that it was acting in compliance with department policy when it denied the claimant's application for MA-P, SDA, and retroactive MA-P. The claimant is capable of performing simple, unskilled, light work. The department has established its case by a preponderance of the evidence.

Accordingly, the department's decision is AFFIRMED.

/s/

Carmen G. Fahie Administrative Law Judge For Maura D. Corrigan, Director Department of Human Services

Date Signed: April 16, 2012

Date Mailed: April 16, 2012

NOTICE: Administrative Hearings may or der a re hearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. Administrative Hear ings will not orde rarehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request.

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the mailing of the Decision and Order or, if a ti mely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

CGF/ds



