

STATE OF MICHIGAN  
STATE OFFICE OF ADMINISTRATIVE HEARINGS AND RULES

ADMINISTRATIVE HEARINGS FOR THE  
DEPARTMENT OF HUMAN SERVICES

IN THE MATTER OF:

[REDACTED],

Claimant

Reg No: 2009-19376

Issue No: 1021

Case No: [REDACTED]

Load No: [REDACTED]

Hearing Date:

June 4, 2009

Wayne County DHS

ADMINISTRATIVE LAW JUDGE: Jeanne M. VanderHeide

HEARING DECISION

This matter is before the undersigned Administrative Law Judge pursuant to MCL 400.9 and MCL 400.37 upon the Claimant's request for hearing. After due notice, a telephone hearing was conducted from Detroit, Michigan on June 4, 2009. The Claimant appeared and testified. Jane Rehse, FIS, and Ken Swiatowski, FIM appeared on behalf of the Department.

ISSUE

Whether the Department properly issued a negative action effective 2/18/09 on Claimant's FIP case for a failure to attend Work First?

FINDINGS OF FACT

The Administrative Law Judge, based on the competent, material and substantial evidence on the whole record, finds as material fact:

1. Claimant was an active FIP recipient.
2. Claimant was referred to the Medical Review Team for evaluation for deferral from Work First.

3. Following a determination by MRT that Claimant was not disabled, but work ready with limitations, on 1/2/09 (Exhibit 1), Claimant was referred to JET.
4. Claimant began the Work First program on 2/2/09. (Exhibit 2).
5. Claimant did not appear for Work First activities for three days. (Exhibit 2).
6. The Department sent Claimant a notice of non-compliance on 2/6/09 which included notice of a [REDACTED] triage appointment. (Exhibit 3).
7. Claimant did not appear for the [REDACTED] triage appointment.
8. Claimant testified that she suffers from bipolar disorder and manic depressive disorder.
9. Claimant testified that she was unable to participate in JET work activities 2/3/09 – 2/25/09 due to hospital admission for her mental disabilities.
10. Claimant produced verification indicating that she was admitted to the hospital [REDACTED] and [REDACTED]. (Exhibit A).
11. The Department closed Claimant's FIP case on 2/17/09.
12. On April 13, 2009, the Department received the Claimant's written hearing request.

#### CONCLUSIONS OF LAW

The Family Independence Program (FIP) was established pursuant to the Personal Responsibility and Work Opportunity Reconciliation Act of 1996, Public Law 104-193, 8 USC 601, *et seq.* The Department of Human Services (formerly known as the Family Independence Agency) administers the FIP program pursuant to MCL 400.10, *et seq.*, and MAC R 400.3101-3131. The FIP program replaced the Aid to Dependent Children (ADC) program

effective October 1, 1996. Department policies are found in the Program Administrative Manual (PAM), the Program Eligibility Manual (PEM) and the Program Reference Manual (PRM).

Federal and State laws require each work eligible individual in a FIP group to participate in the Jobs, Education and Training (JET) Program or other employment-related activities unless temporarily deferred or engaged in activities that meet participation requirements. PEM 230A. All work eligible individuals who fail, without good cause, to participate in employment or self-sufficiency-related activities will be penalized. PEM 233A. Failure to appear at a JET program results in noncompliance. Id.

Good cause is a valid reason for noncompliance with employment and/or self-sufficiency related activities that are based on factors that are beyond the control of the noncompliant person. PEM 233A at 4. Good cause includes being physically or mentally unfit for the job or activity as shown by medical evidence or other reliable information. Id. The penalty for noncompliance without good cause is FIP closure. Id. at 6. If good cause is established the negative action is to be deleted. Id. at 12.

In this case, the Claimant provided credible testimony that, on the date of the JET participation, she was mentally incapable of attending to her JET work requirements. In fact, Claimant has produced verification that she was an inpatient in the hospital during the time that she missed the Work First activities as well as the date of the triage appointment. Therefore, the undersigned finds that Claimant has shown good cause that Claimant was mentally incapable of performing the JET requirements.

Based upon the foregoing facts and relevant law, it is found that the Department's determination is REVERSED.

DECISION AND ORDER

The Administrative Law Judge, based upon the above findings of fact and conclusions of law, finds the Department's determination is not upheld.

Accordingly, it is ORDERED:

1. The Department's negative action for noncompliance, effective 2/18/09, shall be deleted.
2. The Department shall supplement the Claimant with any lost benefits she was otherwise entitled to receive.

/s/  
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Jeanne M. VanderHeide  
Administrative Law Judge  
for Ismael Ahmed, Director  
Department of Human Services

Date Signed: 06/11/09

Date Mailed: 06/15/09

**NOTICE:** Administrative Hearings may order a rehearing or reconsideration on either its own motion or at the request of a party within 30 days of the mailing date of this Decision and Order. Administrative Hearings will not order a rehearing or reconsideration on the Department's motion where the final decision cannot be implemented within 90 days of the filing of the original request.

The Claimant may appeal the Decision and Order to Circuit Court within 30 days of the mailing of the Decision and Order or, if a timely request for rehearing was made, within 30 days of the receipt date of the rehearing decision.

JV/dj

cc:

