

2012 DECEMBER COMMISSION DECISIONS

Bedford Public Schools -and- Bedford Education Association, MEA/NEA

MERC Case No. [C11 L-211](#), issued December 14, 2012

Subject matter: Duty to Bargain; Maintenance of Terms and Conditions after Contract Expiration; 2011 PA 54

Unfair Labor Practice Not Found; Respondent Did Not Breach Its Duty to Bargain by Failing to Comply with Provision of Expired Contract Requiring Payment of Wage Increases Based on Educational Achievement; § 15b of PERA, 2011 PA 54, Prohibits Payment of Wage Step Increases after Contract Expiration; Wage Increases Based on Educational Advancement Are Akin To Wage Step Increases. During the Period between Contract Expiration and the Effective Date of a Successor Agreement, Wage Increases Based on Educational Advancement Are Prohibited by § 15b of PERA.

Waverly Community Schools -and- Ingham County Education Assn/ Waverly Education Assn

MERC Case No. [C11 K-206](#), issued December 14, 2012

Subject matter: Duty to Bargain; Maintenance of Terms and Conditions after Contract Expiration; 2011 PA 54

Unfair Labor Practice Not Found; Respondent Did Not Breach Its Duty to Bargain by Failing to Comply with Provision of Expired Contract Requiring Payment of Wage Increases Based on Educational Achievement; § 15b of PERA, 2011 PA 54, Prohibits Payment of Wage Step Increases after Contract Expiration; Wage Increases Based on Educational Advancement Are Akin To Wage Step Increases. During the Period between Contract Expiration and the Effective Date of a Successor Agreement, Wage Increases Based on Educational Advancement Are Prohibited by § 15b of PERA.