

**STATE OF MICHIGAN  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION**

In the Matter of:

WAYNE STATE UNIVERSITY,  
Respondent-Public Employer in Case No. C99 K-202,

-and-

UAW LOCAL 2071,  
Respondent-Labor Organization in Case No. CU99 K-44,

-and-

EDWARD CANADAY,  
An Individual Charging Party.

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**APPEARANCES:**

Louis Lessem, Esq., General Counsel, and Denise Bryant, Esq., for the Public Employer

Blair K. Simmons, Esq., UAW Legal Dept., for the Labor Organization

Thomas Ben Canaday, Esq., for the Charging Party

**DECISION AND ORDER**

On January 24, 20001, Administrative Law Judge Julia C. Stern issued her Decision and Recommended Order in the above matter finding that Respondents have not engaged in and were not engaging in certain unfair labor practices, and recommending that the Commission dismiss the charges and complaint as being without merit.

The Decision and Recommended Order of the Administrative Law Judge was served on the interested parties in accord with Section 16 of the Act.

The parties have had an opportunity to review the Decision and Recommended Order for a period of at least 20 days from the date of service and no exceptions have been filed by any of the parties.

**ORDER**

Pursuant to Section 16 of the Act, the Commission adopts the recommended order of the Administrative Law Judge as its final order.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

Maris Stella Swift, Commission Chair

Harry W. Bishop, Commission Member

C. Barry Ott, Commission Member

Dated: \_\_\_\_\_