

**STATE OF MICHIGAN  
EMPLOYMENT RELATIONS COMMISSION  
LABOR RELATIONS DIVISION**

In the Matter of:

CHESTERFIELD TOWNSHIP,  
Public Employer,

Case No. R99 B-9

-and-

POLICE OFFICERS LABOR COUNCIL,  
Petitioner-Labor Organization.

---

APPEARANCES:

For the Employer: Robert J. Seibert, Esq.

For the Petitioner: Timothy Dlugos, Esq.

**DECISION AND DIRECTION OF ELECTION**

Pursuant to Section 12 of the Public Employment Relations Act (PERA), 1965 PA 379, as amended, MCL 423.212, MSA 17.455(12), this case was heard at Detroit, Michigan, on March 22, 1999, before Julia C. Stern, Administrative Law Judge for the Michigan Employment Relations Commission. Pursuant to Section 13 and 14 of PERA, and based on the stipulations of the parties as set out below, the Commission finds as follows:

The Petition:

The petition was filed on February 2, 1999, by the Police Officers Labor Council. Petitioner sought an election in a unit of part-time fire fighters employed by Chesterfield Township.

Stipulations of the Parties:

At the hearing, the parties stipulated to the following unit as appropriate for purposes of collective bargaining under Section 13 of PERA:

All paid part-time fire fighters employed in the Chesterfield Township Fire Department; excluding the chief.

The parties also agreed to the admission of two exhibits and stipulated regarding their use as follows. First, the parties admitted into the record a list of employees dated February 17, 1999, and stipulated that this list should be used by the Commission to determine whether Petitioner had an

adequate showing of interest to support its petition. The parties agreed that if the Commission determined that Petitioner did not have a 30% showing of interest based on this list, the petition should be administratively dismissed. The parties further stipulated that if the Commission determined that Petitioner did have a showing of interest based on this list, an election should be directed in the unit set out above. Second, the parties admitted into the record a list of employees dated March 17, 1999. The parties further stipulated that the 48 individuals named on this list, and only these individuals, would be eligible to vote in any election directed by the Commission pursuant to this petition. In accordance with these stipulations, an examination of Petitioner's showing of interest was conducted on March 22, 1999, and the showing was determined to be adequate.

Accordingly, we issue the following order:

**Order Directing Election**

Based on the stipulations of the parties as set out above, we find that a question concerning representation exists under Section 12 of PERA. We direct an election in the following unit which we find appropriate for purposes of collective bargaining.

All paid part-time fire fighters employed in the Chesterfield Township  
Fire Department; excluding the chief.

Pursuant to the attached Direction of Election, the employees named in the parties' stipulated eligibility list shall vote whether they wish to be represented by the Police Officers Labor Council.

MICHIGAN EMPLOYMENT RELATIONS COMMISSION

---

Maris Stella Swift, Commission Chair

---

Harry W. Bishop, Commission Member

---

C. Barry Ott, Commission Member

Dated: \_\_\_\_\_